Extra Board Earnings.

(See Report Notes on the last page of the report)

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
ABILENE, TX				
December 2014	2	20	3,086	13.67
January 2015	2	15	2,749	13.75
February 2015	1	13	2,580	13.84
March 2015	1	18	3,576	13.91
April 2015	1	20	4,156	14.00
May 2015	1	18	3,772	14.08
June 2015	1	15	3,837	14.16
July 2015	1	15	3,837	14.25
September 2015	1	18	2,890	
Location Average	2	17	3,302	
ALBANY, NY				
December 2014	1	15	2,834	
January 2015	1	12	1,844	
February 2015	1	14	3,322	
Location Average	1	14	2,667	
ALBUQUERQUE, NM				
December 2014	3	15	3,907	5.47
January 2015	3	13	3,538	5.55
February 2015	1	14	3,161	
March 2015	3	16	4,137	5.71
April 2015	3	16	4,899	4.41
May 2015	4	18	4,548	5.70
June 2015	4	17	4,386	5.78
July 2015	4	17	4,428	5.86
August 2015	4	17	4,311	5.95
September 2015	3	20	4,797	7.33
October 2015	3	20	4,469	7.41
November 2015	3	19	4,416	7.50
December 2015	3	18	4,549	7.58
Location Average	5	17	4,341	
AMARILLO, TX				
December 2014	3	21	3,083	
January 2015	3	18	2,844	
February 2015	3	16	2,285	
March 2015	3	18	3,487	
April 2015	2	21	3,958	
May 2015	3	20	3,227	
June 2015	2	20	3,098	
July 2015	2	20	3,163	
August 2015	4	18	3,502	7.67
September 2015	3	18	3,444	8.01

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
October 2015	4	17	2,885	13.88
November 2015	5	19	3,152	10.81
December 2015	6	20	3,948	12.08
Location Average	8	19	3,268	
ATLANTA, GA				
December 2014	36	17	3,198	6.96
January 2015	32	16	3,270	7.18
February 2015	29	14	2,812	7.63
March 2015	35	17	4,030	6.98
April 2015	31	17	4,032	7.47
May 2015	33	19	4,643	7.50
June 2015	41	18	3,830	7.45
July 2015	41	18	3,853	7.54
August 2015	31	19	3,910	5.68
September 2015	33	17	3,861	6.96
October 2015	33	18	4,011	6.97
November 2015	41	18	4,018	7.13
December 2015	41	17	3,518	6.89
Location Average	77	17	3,776	
ATLANTIC CITY, NJ				
December 2014	5	16	2,557	6.37
January 2015	5	17	2,966	6.45
February 2015	5	16	2,288	7.70
March 2015	3	21	3,171	
April 2015	5	20	3,343	6.38
May 2015	5	21	3,481	6.46
June 2015	4	18	3,316	6.55
July 2015	4	18	3,398	6.63
August 2015	3	19	3,393	6.69
September 2015	5	21	3,712	10.90
October 2015	3	21	3,589	6.82
November 2015	3	20	3,714	6.90
December 2015	3	20	3,408	6.98
Location Average	9	19	3,215	
BALTIMORE, MD				
December 2014	7	17	3,194	7.19
January 2015	5	16	3,401	7.28
February 2015	2	12	1,886	5.25
March 2015	4	16	2,487	7.00
April 2015	5	16	2,888	7.52
May 2015	5	16	3,061	13.09
June 2015	6	18	3,847	11.54
July 2015	6	18	3,893	11.63
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	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
August 2015	4	18	3,280	8.75
September 2015	5	17	3,568	7.32
October 2015	5	20	3,717	7.40
November 2015	5	17	3,884	12.27
December 2015	4	16	3,267	8.32
Location Average	11	17	3,354	
BATON ROUGE, LA				
September 2015	1	19	2,853	
October 2015	1	17	3,014	
November 2015	1	17	2,741	
December 2015	1	20	3,642	
Location Average	1	18	3,063	
BIRMINGHAM, AL				
December 2014	2	21	3,701	6.12
January 2015	2	17	2,807	6.20
February 2015	2	19	3,443	6.50
March 2015	2	22	4,741	6.58
April 2015	2	21	4,527	6.66
May 2015	2	22	4,856	6.74
June 2015	7	19	2,900	6.83
July 2015	7	19	2,900	6.91
August 2015	2	24	2,629	
September 2015	2	20	2,348	
October 2015	5	22	3,239	
November 2015	3	18	2,977	
December 2015	2	18	2,363	
Location Average	10	20	3,214	
BOSTON, MA				
December 2014	6	17	3,040	2.63
January 2015	4	15	2,868	
February 2015	4	13	2,758	2.80
March 2015	10	17	3,456	3.40
April 2015	7	16	3,590	4.01
May 2015	10	18	4,070	3.69
June 2015	10	18	3,562	4.09
July 2015	10	18	3,627	4.18
August 2015	7	20	3,743	3.29
September 2015	7	17	3,660	3.45
October 2015	8	16	4,080	5.42
November 2015	6	16	3,597	
December 2015	6	17	3,810	
Location Average	14	17	3,599	
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	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
BROWNSVILLE, TX				
December 2014	1	16	2,677	
January 2015	1	19	3,513	
February 2015	2	16	2,360	
March 2015	1	15	2,605	
April 2015	1	16	2,801	
May 2015	1	20	2,250	
June 2015	1	24	2,849	
July 2015	1	24	2,849	
August 2015	2	17	2,990	
September 2015	2	16	2,148	
October 2015	2	21	3,092	
November 2015	2	24	4,013	
December 2015	2	17	3,863	
Location Average	3	19	2,972	
BUFFALO, NY				
December 2014	12	19	3,565	5.27
January 2015	10	14	3,249	4.89
February 2015	10	14	2,745	4.95
March 2015	9	20	4,087	5.03
April 2015	10	18	4,078	5.00
May 2015	11	19	4,323	5.30
June 2015	13	17	3,426	5.16
July 2015	13	17	3,442	5.24
August 2015	16	19	3,893	10.32
September 2015	13	19	4,068	5.16
October 2015	13	19	4,211	5.24
November 2015	15	17	4,028	5.33
December 2015	16	18	3,854	5.44
Location Average	26	18	3,783	
CALEXICO, CA				
December 2014	1	15	2,538	
Location Average	1	15	2,538	
CHARLOTTE, NC				
December 2014	5	18	3,119	9.08
January 2015	5	17	3,308	9.16
February 2015	5	14	2,349	8.63
March 2015	9	14	2,355	7.00
April 2015	13	16	3,193	7.87
May 2015	15	18	3,594	7.01
June 2015	14	18	3,255	7.09
July 2015	14	18	3,256	7.17

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
August 2015	15	20	3,491	8.70
September 2015	11	15	2,984	7.54
October 2015	10	16	3,076	7.62
November 2015	11	16	3,260	4.68
December 2015	11	15	2,929	4.76
Location Average	19	17	3,157	
CHICAGO, IL				
December 2014	39	16	3,175	6.98
January 2015	35	15	3,153	7.02
February 2015	33	14	2,712	8.16
March 2015	36	15	3,389	7.68
April 2015	37	15	3,295	7.96
May 2015	42	16	3,742	8.40
June 2015	55	17	3,747	9.26
July 2015	55	17	3,824	9.34
August 2015	49	18	3,712	7.76
September 2015	29	14	3,195	8.70
October 2015	37	16	3,859	10.21
November 2015	30	15	3,467	8.09
December 2015	30	14	3,029	8.05
Location Average	78	16	3,458	
CINCINNATI, OH				
December 2014	10	14	2,445	5.29
January 2015	8	14	2,752	5.82
February 2015	6	12	2,271	7.42
March 2015	10	14	2,634	7.50
April 2015	10	15	2,966	7.58
May 2015	9	16	3,094	6.23
June 2015	12	16	2,954	6.23
July 2015	12	16	2,996	6.32
August 2015	11	15	2,708	6.48
September 2015	7	14	2,762	5.92
October 2015	7	13	2,760	5.84
November 2015	8	16	3,120	6.08
December 2015	8	16	3,000	6.00
Location Average	17	15	2,820	
CLEVELAND, OH				
December 2014	13	18	3,446	9.04
January 2015	13	15	2,924	9.57
February 2015	10	15	2,772	7.51
March 2015	16	18	3,618	8.00
April 2015	16	19	3,590	8.23
May 2015	15	19	3,546	8.32
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	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
June 2015	18	18	3,348	8.17
July 2015	18	18	3,376	8.25
August 2015	17	19	3,667	10.86
September 2015	15	17	3,643	7.46
October 2015	18	17	3,870	9.04
November 2015	13	17	3,526	7.68
December 2015	15	16	3,509	8.56
Location Average	30	17	3,478	
Location Trendge				
COLUMBUS, OH				
December 2014	7	16	2,772	4.43
January 2015	8	14	2,656	6.03
February 2015	5	15	2,512	7.64
March 2015	6	17	3,438	6.19
April 2015	5	19	3,469	4.76
May 2015	5	20	3,283	4.84
June 2015	8	19	2,834	4.93
July 2015	8	19	2,834	5.01
August 2015	6	20	3,264	5.09
September 2015	3	13	3,147	5.18
October 2015	7	14	3,696	13.64
November 2015	8	15	3,040	13.73
December 2015	6	15	2,885	15.83
Location Average	18	17	3,042	
	10	17		
DALLAS, TX				
December 2014	28	15	2,843	8.59
January 2015	32	15	2,899	8.18
February 2015	22	14	2,706	8.95
March 2015	31	16	3,223	7.75
April 2015	32	17	3,335	7.54
May 2015	30	18	3,816	8.32
June 2015	35	19	3,461	9.30
July 2015	35	19	3,550	9.38
August 2015	30	19	3,289	8.07
September 2015	25	16	3,413	9.04
October 2015	22	17	3,499	7.58
November 2015	26	18	3,167	8.27
December 2015	23	17	3,207	7.71
Location Average	64	17	3,276	
DENVER, CO				
December 2014	6	19	3,912	7.77
January 2015	6	19	2,902	7.85
	6	14		1.03
February 2015			2,302	15.20
March 2015	5	19	3,805	15.32

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
April 2015	4	18	3,745	
May 2015	3	24	4,898	
June 2015	8	15	3,471	
July 2015	8	15	3,472	
August 2015	2	23	3,612	
September 2015	1	22	4,353	
October 2015	1	19	3,809	
November 2015	3	14	2,581	
December 2015	1	20	3,831	
Location Average	17	17	3,559	
DETROIT, MI				
December 2014	12	16	2,491	4.17
January 2015	8	14	2,554	3.67
February 2015	8	14	2,419	4.34
March 2015	10	20	3,114	4.42
April 2015	8	18	3,047	
May 2015	9	21	3,522	5.17
June 2015	11	19	3,290	5.11
July 2015	11	19	3,301	5.19
August 2015	7	20	3,208	
September 2015	9	19	3,249	
October 2015	12	16	3,019	20.27
November 2015	14	17	2,935	
December 2015	13	15	2,521	
Location Average	23	18	2,963	
EL PASO, TX				
December 2014	15	17	3,224	12.71
January 2015	16	15	3,490	12.88
February 2015	13	14	2,780	14.11
March 2015	17	19	3,971	13.88
April 2015	17	17	3,629	12.94
May 2015	16	19	3,844	13.03
June 2015	19	20	3,603	13.20
July 2015	19	20	3,741	13.28
August 2015	13	19	3,584	13.46
September 2015	10	18	3,896	10.93
October 2015	13	16	3,684	14.05
November 2015	14	16	3,487	13.01
December 2015	18	19	3,951	14.44
Location Average	27	18	3,620	
FAYETTEVILLE, NC				
December 2014	17	14	2,843	6.43
January 2015	9	13	3,026	6.55

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
February 2015	3	14	2,733	4.84
March 2015	12	14	2,894	4.69
April 2015	11	16	3,010	4.77
May 2015	9	18	3,252	7.49
June 2015	15	18	3,438	7.43
July 2015	15	18	3,478	7.52
August 2015	14	21	3,616	6.88
September 2015	14	16	3,232	5.19
October 2015	15	19	3,892	5.68
November 2015	14	17	3,371	6.20
December 2015	15	16	3,383	7.35
Location Average	27	17	3,293	
FRESNO, CA				
December 2014	9	16	3,102	6.92
January 2015	9	17	3,115	3.63
February 2015	7	15	2,642	8.75
March 2015	9	20	3,768	8.82
April 2015	8	21	3,734	8.91
May 2015	8	21	3,844	8.99
June 2015	8	19	3,379	9.08
July 2015	8	19	3,411	9.16
August 2015	4	23	4,031	14.33
September 2015	4	21	3,803	4.24
October 2015	5	19	3,731	4.32
November 2015	4	21	3,493	4.41
December 2015	3	24	4,665	
Location Average	11	19	3,503	
HOUSTON, TX				
December 2014	21	18	2,606	3.75
January 2015	19	15	2,636	3.84
February 2015	10	15	2,461	19.05
March 2015	14	17	2,829	14.79
April 2015	18	18	3,132	14.87
May 2015	17	19	3,254	14.95
June 2015	17	20	3,159	25.15
July 2015	17	20	3,241	25.24
August 2015	14	20	3,120	5.09
September 2015	15	16	2,679	3.32
October 2015	15	17	2,561	3.41
November 2015	15	18	2,786	3.49
December 2015	16	18	2,967	3.57
Location Average	39	18	2,890	

INDIANAPOLIS, IN

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
December 2014	5	14	2,361	11.64
January 2015	4	16	2,700	16.79
February 2015	4	14	2,277	11.74
March 2015	2	18	2,907	
April 2015	3	18	3,115	
May 2015	3	18	3,414	
June 2015	6	17	3,816	
July 2015	6	17	3,824	
August 2015	8	16	3,173	3.39
September 2015	5	15	2,977	3.47
October 2015	6	15	2,781	3.56
November 2015	6	15	2,592	3.64
December 2015	6	14	2,972	3.72
Location Average	12	16	3,020	
Location Average				
INDIO, CA				
December 2014	5	17	2,945	10.32
January 2015	2	14	2,089	
February 2015	3	13	2,118	
March 2015	2	13	2,608	
April 2015	3	13	2,852	6.50
May 2015	3	14	2,923	6.58
June 2015	3	20	3,932	6.67
July 2015	3	20	4,182	6.75
August 2015	1	16	2,841	
Location Average	6	16	2,999	
JACKSON, MS				
JACKSON, MIS				
December 2014	3	18	2,916	2.72
January 2015	2	13	2,388	2.81
February 2015	2	13	2,755	2.89
March 2015	3	18	3,211	2.97
April 2015	3	16	2,889	3.05
May 2015	2	22	3,843	3.14
June 2015	4	19	3,067	3.22
July 2015	4	19	3,116	3.30
August 2015	6	18	2,961	3.97
September 2015	5	18	3,256	4.06
October 2015	6	16	3,076	4.14
November 2015	6	17	2,969	4.22
December 2015	6	18	3,513	4.31
Location Average	8	17	3,099	
JACKSONVILLE, FL				
December 2014	14	20	3,818	8.28
January 2015	13	18	3,551	8.37
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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
February 2015	9	15	3,233	11.19
March 2015	13	17	3,694	9.10
April 2015	14	18	3,914	9.41
May 2015	11	22	4,327	9.04
June 2015	17	19	3,602	10.24
July 2015	17	19	3,610	10.32
August 2015	14	21	3,510	9.87
September 2015	12	18	3,620	10.40
October 2015	14	18	3,504	11.37
November 2015	19	17	3,236	11.45
December 2015	15	18	3,417	11.54
Location Average	32	19	3,605	
KANSAS CITY, MO				
December 2014	2	15	3,018	7.54
January 2015	2	16	3,122	7.62
February 2015	2	14	2,417	4.77
March 2015	2	20	3,082	4.85
April 2015	2	21	4,079	4.93
May 2015	2	18	3,560	5.02
June 2015	2	16	3,258	5.10
July 2015	2	16	3,327	5.18
August 2015	3	17	3,611	6.57
September 2015	1	12	3,723	3.38
October 2015	3	17	3,576	6.73
November 2015	2	14	3,121	8.45
December 2015	3	17	3,906	6.90
Location Average	3	16	3,392	
KNOXVILLE, TN				
December 2014	3	20	3,761	4.69
January 2015	3	16	3,162	4.77
February 2015	2	15	3,117	6.92
March 2015	2	22	4,166	7.00
April 2015	2	19	4,226	7.08
May 2015	2	23	4,368	7.16
June 2015	4	21	3,446	7.25
July 2015	4	21	3,483	7.33
August 2015	2	13	2,555	
September 2015	3	18	4,182	7.50
October 2015	4	16	3,352	5.52
November 2015	3	20	4,015	3.55
December 2015	4	18	3,454	5.69
Location Average	5	19	3,610	

LAREDO, TX

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
April 2015	1	16	3,138	
May 2015	1	23	3,484	
June 2015	2	20	3,402	
July 2015	2	20	3,402	
August 2015	1	23	4,069	
September 2015	1	22	3,381	
October 2015	1	20	2,843	
Location Average	2	20	3,391	
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LAS VEGAS, NV				
December 2014	25	15	2,950	5.86
January 2015	9	16	3,228	9.03
February 2015	14	13	2,733	8.17
March 2015	23	17	3,837	6.39
April 2015	19	17	3,790	6.37
May 2015	21	16	3,623	6.45
June 2015	25	18	3,735	7.51
July 2015	25	18	3,785	7.60
August 2015	19	18	3,805	8.15
September 2015	25	16	3,639	9.10
October 2015	21	17	3,753	8.47
November 2015	21	16	3,608	6.84
December 2015	30	17	3,719	7.95
Location Average	49	17	3,591	
Location Average		17		
LOS ANGELES, CA				
December 2014	32	19	3,342	4.19
January 2015	34	16	3,199	4.10
February 2015	26	14	2,589	8.64
March 2015	38	17	3,554	4.72
April 2015	35	19	3,618	8.80
May 2015	35	19	3,785	7.58
June 2015	37	18	3,792	8.97
July 2015	37	18	3,890	9.05
August 2015	33	19	3,515	4.16
September 2015	34	17	3,423	
October 2015	36	18	3,505	
November 2015	44	17	3,447	4.90
December 2015	47	19	3,653	5.14
Location Average	85	18	3,512	
LOUISVILLE, KY				
		20	2.724	2.72
December 2014	1	20	2,724	2.72
February 2015	1	17	2,347	2.89
March 2015	1	18	3,000	2.97
April 2015	1	19	3,411	3.05
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	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
May 2015	1	20	3,424	3.14
June 2015	1	21	4,111	3.22
July 2015	1	21	4,111	3.30
Location Average	1	19	3,304	
MEMPHIS, TN				
December 2014	15	17	3,046	12.10
January 2015	14	14	3,058	10.68
February 2015	13	13	2,638	15.26
March 2015	24	16	3,196	11.41
April 2015	20	17	3,413	10.56
May 2015	20	17	3,674	9.62
June 2015	25	18	3,407	11.17
July 2015	25	18	3,451	11.26
August 2015	23	18	3,418	11.75
September 2015	18	16	3,281	7.79
October 2015	23	17	3,780	9.26
November 2015	23	16	3,430	9.82
December 2015	23	15	3,178	9.82
				7.21
Location Average	40	17	3,342	
MIAMI, FL				
December 2014	7	20	3,929	5.49
January 2015	6	16	3,265	6.20
February 2015	5	15	2,382	5.57
March 2015	6	22	3,660	8.66
April 2015	7	18	3,330	8.41
May 2015	6	20	4,043	8.83
June 2015	8	21	3,362	8.91
July 2015	8	21	3,362	8.99
August 2015	10	20	3,174	6.24
September 2015	8	17	2,890	6.71
October 2015	9	18	3,623	6.56
November 2015	8	16	3,631	6.65
December 2015	9	16	3,108	6.73
Location Average	15	18	3,369	
MILWAUKEE, WI				
December 2014	1	24	3,943	16.60
January 2015	1	19	3,274	16.69
February 2015	1	19	2,638	16.77
1 coruary 2015	1	14		16.85
March 2015	1	26		
March 2015	1	26 24	4,874	
April 2015	1	24	4,522	16.93
April 2015 May 2015	1 1	24 18	4,522 2,890	16.93 17.02
April 2015	1	24	4,522	16.93

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
August 2015	2	18	4,138	17.27
December 2015	1	24	3,815	17.60
Location Average	2	21	3,863	
MINNEAPOLIS, MN				
December 2014	4	15	3,735	8.61
January 2015	3	15	3,255	12.62
February 2015	2	15	3,351	15.79
March 2015	4	16	4,511	14.11
April 2015	4	17	4,035	15.95
May 2015	3	19	4,347	26.98
June 2015	3	17	4,000	27.06
July 2015	3	18	4,139	27.15
August 2015	4	17	4,171	19.13
September 2015	4	16	3,330	13.29
October 2015	2	18	4,048	13.37
November 2015	2	15	4,089	25.30
December 2015	3	13	3,780	19.46
Location Average	8	16	3,919	
MOBILE, AL				
December 2014	6	16	2,877	10.62
January 2015	4	15	2,854	12.04
February 2015	3	15	2,910	15.25
March 2015	6	16	3,744	12.92
April 2015	5	15	3,543	12.88
May 2015	4	16	3,914	12.97
June 2015	5	15	3,345	14.34
July 2015	5	15	3,409	14.42
August 2015	8	18	3,489	14.48
September 2015	4	13	2,277	
October 2015	3	16	3,057	
November 2015	6	16	2,920	
December 2015	5	16	2,911	
Location Average	16	16	3,207	
MOJAVE, CA				
December 2014	9	16	2,759	
January 2015	7	16	2,915	
February 2015	6	16	2,794	7.21
March 2015	5	15	3,019	
April 2015	6	17	3,032	
May 2015	5	18	3,399	
June 2015	4	16	3,233	
July 2015	4	16	3,299	
August 2015	1	14	3,057	

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
September 2015	4	18	3,462	
October 2015	3	19	3,628	
Location Average	12	16	3,078	
NASHVILLE, TN				
December 2014	12	21	3,117	13.67
January 2015	11	19	3,108	13.75
February 2015	9	16	2,454	6.71
March 2015	11	19	3,090	4.86
April 2015	12	18	3,343	4.94
May 2015	11	21	3,764	3.10
June 2015	12	21	3,695	10.60
July 2015	12	21	3,729	10.68
August 2015	15	19	3,241	5.66
September 2015	12	20	3,375	4.20
October 2015	12	20	3,622	4.28
November 2015	11	21	3,484	4.37
December 2015	10	19	3,533	4.45
Location Average	24	19	3,363	
NEW ORLEANS, LA				
December 2014	3	20	3,335	14.58
January 2015	4	15	3,185	13.69
February 2015	2	15	2,477	11.84
March 2015	3	17	3,007	11.92
April 2015	2	17	3,979	12.00
May 2015	2	17	4,245	12.08
June 2015	1	21	3,980	12.17
July 2015	1	21	4,066	12.25
August 2015	2	19	3,538	
September 2015	2	15	2,829	
October 2015	3	16	3,238	
November 2015	1	20	3,588	
December 2015	2	18	3,849	
Location Average	7	17	3,391	
NEW YORK, NY				
December 2014	107	17	3,720	4.11
January 2015	88	16	3,442	4.61
February 2015	70	15	3,079	4.32
March 2015	87	18	3,967	3.90
April 2015	101	18	4,201	4.04
May 2015	99	19	4,421	3.95
June 2015	97	18	4,100	3.86
July 2015	97	18	4,157	3.94
August 2015	69	21	4,490	3.99

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
September 2015	60	18	4,105	5.07
October 2015	86	19	4,466	5.02
November 2015	90	17	4,091	4.40
December 2015	93	18	4,261	4.40
Location Average	176	18	4,047	
NORFOLK, VA				
December 2014	7	18	3,532	7.64
January 2015	4	16	3,317	6.66
February 2015	5	16	2,744	9.73
March 2015	6	15	3,258	7.86
April 2015	7	15	3,487	7.71
May 2015	6	21	4,394	7.79
June 2015	6	17	3,678	7.88
July 2015	6	17	3,678	7.96
August 2015	4	22	4,316	7.29
September 2015	4	16	3,866	7.38
October 2015	5	20	4,040	6.74
November 2015	7	18	3,234	7.54
December 2015	4	17	3,499	7.58
Location Average	13	17	3,602	
OKLAHOMA CITY, OF	K			
June 2015	1	12	2,221	
July 2015	1	12	2,221	
August 2015	2	15	2,309	
Location Average	2	14	2,265	
Location Average	2	14	2,203	
ORLANDO, FL				
December 2014	15	20	3,794	6.83
January 2015	12	15	3,375	7.21
February 2015	9	13	2,470	6.94
March 2015	15	18	3,827	6.92
April 2015	14	19	3,783	7.01
May 2015	14	20	4,215	7.09
June 2015	14	17	3,709	7.46
July 2015	14	17	3,719	7.54
August 2015	10	20	4,113	8.81
September 2015	13	17	3,622	7.41
October 2015	13	19	4,156	7.49
November 2015	17	17	3,769	7.58
December 2015	15	18	3,704	7.66
Location Average	24	18	3,742	
Location Average	24	18	3,742	

PHILADELPHIA, PA

December 2014

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3,118

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
January 2015	30	15	2,952	4.55
February 2015	27	15	2,743	4.14
March 2015	28	17	3,395	4.22
April 2015	27	17	3,398	4.30
May 2015	30	17	3,390	4.38
June 2015	37	17	3,465	4.47
July 2015	37	17	3,501	4.55
August 2015	29	20	3,607	5.13
September 2015	26	20	3,595	4.83
October 2015	24	20	4,187	8.43
November 2015	32	18	3,487	4.99
December 2015	31	19	3,449	4.68
Location Average	65	18	3,401	
PHOENIX, AZ				
December 2014	21	17	2,863	6.89
January 2015	17	16	3,043	4.00
February 2015	15	15	2,564	10.81
March 2015	19	19	3,390	8.45
April 2015	21	17	2,975	7.93
May 2015	17	18	3,570	5.25
June 2015	23	20	3,407	9.32
July 2015	23	20	3,411	9.40
August 2015	13	19	3,087	25.43
September 2015	16	20	3,228	3.47
October 2015	15	18	3,006	6.30
November 2015	16	17	3,001	6.38
December 2015	16	21	3,434	6.47
Location Average	38	18	3,166	,
PITTSBURGH, PA				
December 2014	6	20	3,160	7.67
January 2015	5	17	3,100	7.76
February 2015	6	15	2,377	
March 2015	8	19	3,291	7.00
April 2015	6	20	3,426	
May 2015	7	20	3,650	
June 2015	10	19	3,111	
July 2015	10	20	3,154	
August 2015	8	19	3,447	
September 2015	8	20	3,760	
October 2015	10	19	3,666	
November 2015	10	17	3,364	
December 2015	9	21	3,837	
Location Average	21	19	3,362	

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
PORTLAND, OR				
December 2014	3	21	3,912	7.44
January 2015	3	19	3,955	7.53
June 2015	3	20	3,572	12.98
July 2015	3	20	3,572	13.06
August 2015	2	23	4,378	8.11
September 2015	4	22	4,360	8.19
October 2015	3	21	4,047	8.27
November 2015	4	25	4,866	8.36
December 2015	2	23	5,721	8.44
				0.11
Location Average	9	22	4,233	
RALEIGH, NC				
December 2014	7	17	3,039	3.95
January 2015	7	14	2,690	4.03
February 2015	7	14	2,922	10.92
March 2015	5	13	3,294	9.75
April 2015	11	15	3,788	11.59
May 2015	8	14	3,282	12.41
June 2015	9	14	3,170	11.43
July 2015	9	14	3,170	11.51
August 2015	4	16	2,929	4.76
September 2015	3	13	2,733	4.40
October 2015	3	20	3,392	4.48
November 2015	6	14	2,361	5.02
December 2015	4	14	2,739	4.65
Location Average	16	15	3,099	
REDDING, CA				
August 2015	2	22	4,116	
September 2015	2	21	3,497	
October 2015	2	23	3,606	
November 2015	1	23	3,957	
December 2015	1	23	4,643	
Location Average	2	22	3,880	
RENO, NV				
December 2014	1	19	2,534	6.50
January 2015	1	14	3,167	6.59
February 2015	1	19	3,462	24.24
March 2015	1	17	4,434	24.32
April 2015	1	12	3,960	24.40
May 2015	1	19	4,346	24.48
June 2015	1	24	5,759	24.57
July 2015	1	24	5,759	24.65
-			-	

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
Location Average	2	19	4,177	
RICHMOND, VA				
December 2014	31	18	3,336	7.48
January 2015	30	16	3,307	7.32
February 2015	28	14	2,820	8.94
March 2015	29	15	3,254	7.47
April 2015	30	18	3,736	6.52
May 2015	29	20	4,164	6.39
June 2015	31	19	3,741	7.25
July 2015	31	19	3,760	7.33
August 2015	28	22	3,959	8.53
September 2015	27	20	3,976	8.15
October 2015	27	20	4,114	7.75
November 2015	23	19	3,988	9.41
December 2015	25	19	3,667	9.49
Location Average	54	18	3,669	
SACRAMENTO, CA				
December 2014	6	20	3,115	5.93
January 2015	6	17	2,690	6.02
February 2015	5	14	2,436	6.10
March 2015	6	19	3,402	6.18
April 2015	4	20	3,233	6.27
May 2015	3	19	3,539	6.35
June 2015	3	21	3,757	4.93
July 2015	3	21	3,908	5.01
August 2015	6	18	2,985	7.17
September 2015	4	23	3,887	4.31
October 2015	6	22	4,201	4.39
November 2015	6	23	3,922	4.47
December 2015	7	23	4,213	4.56
Location Average	13	20	3,472	
SAINT LOUIS, MO				
December 2014	10	18	3,580	4.58
January 2015	7	16	3,417	4.69
February 2015	5	15	2,722	4.93
March 2015	11	19	3,830	5.41
April 2015	9	17	4,011	6.16
May 2015	12	20	4,244	6.24
June 2015	12	20	3,852	6.33
July 2015	12	20	3,897	6.41
August 2015	6	21	3,726	9.12
September 2015	8	19	3,486	6.47
October 2015	8	17	3,659	6.55

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
November 2015	11	17	3,330	6.64
December 2015	11	18	3,525	6.72
Location Average	20	18	3,692	
SALT LAKE CITY, UT				
January 2015	1	14	3,242	2.81
February 2015	1	13	2,843	
March 2015	5	17	3,645	2.97
April 2015	4	20	3,892	3.05
May 2015	5	20	4,290	3.14
June 2015	5	18	3,410	
July 2015	5	19	3,482	
August 2015	5	17	3,482	3.39
September 2015	7	17	3,684	9.35
October 2015	8	19	4,317	15.31
November 2015	6	16	3,583	15.39
December 2015	7	16	3,783	15.47
Location Average	12	18	3,754	
SAN ANTONIO, TX				
December 2014	7	17	2,575	13.70
January 2015	7	15	3,232	14.42
February 2015	5	13	2,468	14.81
March 2015	5	18	3,758	14.58
April 2015	3	19	3,850	14.00
May 2015	4	18	3,911	14.12
June 2015	9	18	3,121	14.20
July 2015	9	18	3,160	14.28
August 2015	7	21	3,444	14.41
September 2015	6	18	2,926	14.42
October 2015	5	20	3,051	14.58
November 2015	5	18	3,109	14.66
December 2015	7	20	3,355	14.70
Location Average	14	18	3,183	
SAN DIEGO, CA				
December 2014	5	17	2,694	
January 2015	5	18	3,019	
February 2015	7	15	2,530	8.64
March 2015	8	16	3,135	10.12
April 2015	8	17	3,625	11.42
May 2015	10	16	3,712	9.00
June 2015	9	17	3,342	8.56
July 2015	9	17	3,366	8.64
August 2015	4	19	3,151	3.31
September 2015	3	21	3,618	

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
October 2015	3	20	3,571	
November 2015	4	19	3,224	3.64
December 2015	4	23	3,671	3.72
Location Average	13	18	3,286	
SAN FRANCISCO, CA				
December 2014	6	17	3,600	2.72
January 2015	3	15	3,426	
February 2015	1	13	2,416	
March 2015	4	17	3,479	
April 2015	2	21	4,374	
May 2015	3	19	4,004	
June 2015	5	17	3,445	
July 2015	5	17	3,579	
August 2015	4	21	4,386	
September 2015	2	21	4,730	19.28
October 2015	2	23	5,056	19.37
November 2015	3	19	4,184	19.45
December 2015	5	18	3,944	19.53
Location Average	12	18	3,855	
SEATTLE, WA				
December 2014	2	20	3,603	
January 2015	2	17	2,834	
February 2015	3	13	2,445	3.78
March 2015	5	23	4,330	3.85
April 2015	5	22	3,979	3.94
May 2015	4	21	3,925	
June 2015	5	18	3,215	
July 2015	5	18	3,234	
August 2015	1	26	4,597	
September 2015	1	26	3,710	
October 2015	1	12	1,794	
Location Average	8	20	3,524	
SHREVEPORT, LA				
December 2014	2	18	3,522	9.93
January 2015	2	12	2,465	10.02
February 2015	2	13	2,368	13.91
March 2015	2	16	3,230	13.99
April 2015	2	17	3,641	14.07
May 2015	2	19	3,742	14.16
June 2015	1	12	3,992	14.24
July 2015	1	12	3,992	14.32
Location Average	3	15	3,280	
U U				

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
SYRACUSE, NY				
December 2014	2	24	3,015	
January 2015	2	18	2,877	
February 2015	2	18	2,519	
March 2015	2	25	4,221	
April 2015	1	24	3,627	
May 2015	1	24	3,587	
June 2015	1	22	3,292	
July 2015	1	22	3,292	
August 2015	1	24	3,634	
September 2015	3	21	3,435	4.43
October 2015	2	18	4,042	4.52
November 2015	2	18	3,786	4.60
December 2015	2	19	4,170	4.68
Location Average	4	21	3,500	
Location Treerage	<u> </u>			
TALLAHASSEE, FL				
December 2014	4	22	3,235	4.59
January 2015	3	19	3,034	4.71
February 2015	3	13	2,097	9.91
March 2015	7	20	3,789	7.17
April 2015	7	16	3,427	7.26
May 2015	6	20	3,608	8.04
June 2015	6	19	3,500	8.12
July 2015	6	19	3,500	8.20
August 2015	5	21	3,853	5.47
September 2015	4	18	3,310	5.66
October 2015	5	19	3,285	7.02
November 2015	5	19	3,590	7.11
December 2015	5	19	3,275	7.19
Location Average	8	19	3,421	
TAMPA, FL				
December 2014	1	25	4,276	6.83
January 2015	1	20	3,659	6.91
February 2015	1	15	3,440	7.00
March 2015	1	25	4,096	7.07
April 2015	1	22	4,639	7.16
May 2015	1	24	5,422	7.24
June 2015	1	21	4,464	7.33
July 2015	1	21	4,464	7.41
August 2015	2	22	3,734	7.49
September 2015	2	22	3,805	7.58
October 2015	2	23	4,016	7.66
November 2015	1	24	4,849	7.75
December 2015	1	22	4,076	7.83

Extra Board Averages

Location Average TULSA, OK December 2014 January 2015 February 2015 March 2015	2 2 2	22	4,156	
December 2014 January 2015 February 2015		22		
January 2015 February 2015		22		
February 2015	2		2,873	
		14	2,214	
March 2015	3	14	2,404	5.94
	4	17	2,990	6.02
April 2015	3	14	2,594	3.44
May 2015	2	20	3,993	3.52
August 2015	1	20	3,517	
November 2015	1	14	2,304	
December 2015	1	20	3,687	
Location Average	4	17	2,875	
WASHINGTON, DC				
December 2014	7	16	3,380	4.96
January 2015	9	17	3,382	5.05
February 2015	12	16	3,090	8.12
March 2015	14	17	3,789	7.42
April 2015	13	19	4,021	6.33
May 2015	12	18	4,123	5.66
June 2015	11	20	4,103	5.75
July 2015	11	20	4,106	5.83
August 2015	14	22	4,202	8.05
September 2015	11	18	3,947	7.73
October 2015	11	22	4,275	8.38
November 2015	13	18	3,856	9.97
December 2015	13	19	3,756	10.05
Location Average	26	19	3,871	
Company Summary	1,332	18	<u>\$3,525</u>	

REPORT NOTES:

Extra Board Count shows the total number of unique drivers that worked the extra board during the month Location Averages (and Company Summary) are not monthly averages. They are true averages of each driver's monthly wage for the entire period.

Only includes Drivers that worked or were on vacation for a total of 10 or more days during the month.