Extra Board Earnings.

(See Report Notes on the last page of the report)

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
ABILENE, TX				
March 2015	1	18	3,576	13.91
April 2015	1	20	4,156	14.00
May 2015	1	18	3,772	14.08
June 2015	1	15	3,837	14.16
July 2015	1	15	3,837	14.25
September 2015	1	18	2,890	
Location Average	2	17	3,678	
ALBUQUERQUE, NM				
March 2015	3	16	4,137	5.71
April 2015	3	16	4,899	4.41
May 2015	4	18	4,548	5.70
June 2015	4	17	4,386	5.78
July 2015	4	17	4,428	5.86
August 2015	4	17	4,311	5.95
September 2015	3	20	4,797	7.33
October 2015	3	20	4,469	7.41
November 2015	3	19	4,416	7.50
December 2015	3	18	4,549	7.58
January 2016	2	17	3,500	3.77
February 2016	2	17	3,500	3.85
March 2016	4	17	4,102	3.93
Location Average	7	18	4,355	
AMARILLO, TX				
March 2015	3	18	3,487	
April 2015	2	21	3,958	
May 2015	3	20	3,227	
June 2015	2	20	3,098	
July 2015	2	20	3,163	
August 2015	4	18	3,502	7.67
September 2015	3	18	3,444	8.01
October 2015	4	17	2,885	13.88
November 2015	5	19	3,152	10.81
December 2015	6	20	3,948	12.08
January 2016	2	18	2,607	
February 2016	2	18	2,607	
March 2016	3	18	2,643	
Location Average	8	19	3,275	
ATLANTA, GA				
March 2015	35	17	4,030	6.98
April 2015	31	17	4,032	7.47
May 2015	33	19	4,643	7.50

Page 2 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
June 2015	41	18	3,830	7.45
July 2015	41	18	3,853	7.54
August 2015	31	19	3,910	5.68
September 2015	33	17	3,861	6.96
October 2015	33	18	4,011	6.97
November 2015	41	18	4,018	7.13
December 2015	41	17	3,518	6.89
January 2016	33	16	3,469	8.14
February 2016	33	16	3,469	8.22
March 2016	40	16	3,839	8.94
Location Average	69	17	3,877	
ATLANTIC CITY, NJ				
March 2015	3	21	3,171	
April 2015	5	20	3,343	6.38
May 2015	5	21	3,481	6.46
June 2015	4	18	3,316	6.55
July 2015	4	18	3,398	6.63
August 2015	3	19	3,393	6.69
September 2015	5	21	3,712	10.90
October 2015	3	21	3,589	6.82
November 2015	3	20	3,714	6.90
December 2015	3	20	3,408	6.98
January 2016	1	17	2,348	
February 2016	1	17	2,348	
Location Average	7	20	3,402	
BALTIMORE, MD				
March 2015	4	16	2,487	7.00
April 2015	5	16	2,888	7.52
May 2015	5	16	3,061	13.09
June 2015	6	18	3,847	11.54
July 2015	6	18	3,893	11.63
August 2015	4	18	3,280	8.75
September 2015	5	17	3,568	7.32
October 2015	5	20	3,717	7.40
November 2015	5	17	3,884	12.27
December 2015	4	16	3,267	8.32
January 2016	2	15	2,716	
February 2016	2	15	2,716	
March 2016	4	16	3,224	16.23
Location Average	11	17	3,367	
BATON ROUGE, LA				
September 2015	1	19	2,853	
October 2015	1	17	3,014	

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
November 2015	1	17	2,741	
December 2015	1	20	3,642	
January 2016	1	14	2,742	
February 2016	1	14	2,742	
March 2016	1	17	3,421	
Location Average	2	17	3,022	
BIRMINGHAM, AL				
March 2015	2	22	4,741	6.58
April 2015	2	21	4,527	6.66
May 2015	2	22	4,856	6.74
June 2015	7	19	2,900	6.83
July 2015	7	19	2,900	6.91
August 2015	2	24	2,629	
September 2015	2	20	2,348	
October 2015	5	22	3,239	
November 2015	3	18	2,977	
December 2015	2	18	2,363	
January 2016	2	15	2,448	
February 2016	2	15	2,448	
March 2016	1	15	2,343	
Location Average	9	19	3,097	
BOSTON, MA				
March 2015	10	17	3,456	3.40
April 2015	7	16	3,590	4.01
May 2015	10	18	4,070	3.69
June 2015	10	18	3,562	4.09
July 2015	10	18	3,627	4.18
August 2015	7	20	3,743	3.29
September 2015	7	17	3,660	3.45
October 2015	8	16	4,080	5.42
November 2015	6	16	3,597	
December 2015	6	17	3,810	
January 2016	5	13	2,396	4.59
February 2016	5	13	2,396	4.68
March 2016	7	19	3,797	4.76
Location Average	15	17	3,589	
BROWNSVILLE, TX				
March 2015	1	15	2,605	
April 2015	1	16	2,801	
May 2015	1	20	2,250	
June 2015	1	24	2,849	
July 2015	1	24	2,849	
August 2015	2	17	2,990	
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Page 4 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
September 2015	2	16	2,148	
October 2015	2	21	3,092	
November 2015	2	24	4,013	
December 2015	2	17	3,863	
Location Average	3	19	3,038	
BUFFALO, NY				
March 2015	9	20	4,087	5.03
April 2015	10	18	4,078	5.00
May 2015	11	19	4,323	5.30
June 2015	13	17	3,426	5.16
July 2015	13	17	3,442	5.24
August 2015	16	19	3,893	10.32
September 2015	13	19	4,068	5.16
October 2015	13	19	4,211	5.24
November 2015	15	17	4,028	5.33
December 2015	16	18	3,854	5.44
January 2016	11	15	2,993	5.46
February 2016	11	15	2,993	5.55
March 2016	15	18	3,755	5.63
				5.05
Location Average	25	18	3,787	
CHARLOTTE, NC				
March 2015	9	14	2,355	7.00
April 2015	13	16	3,193	7.87
May 2015	15	18	3,594	7.01
June 2015	14	18	3,255	7.09
July 2015	14	18	3,256	7.17
August 2015	15	20	3,491	8.70
September 2015	11	15	2,984	7.54
October 2015	10	16	3,076	7.62
November 2015	11	16	3,260	4.68
December 2015	11	15	2,929	4.76
January 2016	7	15	2,866	10.16
February 2016	7	15	2,866	10.25
March 2016	8	17	3,098	10.33
Location Average	18	17	3,150	
		<u>-</u>		
CHICAGO, IL				
March 2015	36	15	3,389	7.68
April 2015	37	15	3,295	7.96
May 2015	42	16	3,742	8.40
June 2015	55	17	3,747	9.26
July 2015	55	17	3,824	9.34
August 2015	49	18	3,712	7.76
September 2015	29	14	3,195	8.70

Page 5 of 23

Extra Board Averages

Source: T. Matthews

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
October 2015	37	16	3,859	10.21
November 2015	30	15	3,467	8.09
December 2015	30	14	3,029	8.05
January 2016	27	15	2,953	7.90
February 2016	27	15	2,953	7.99
March 2016	30	15	3,871	8.14
Location Average	80	16	3,523	
CINCINNATI, OH				
March 2015	10	14	2,634	7.50
April 2015	10	15	2,966	7.58
May 2015	9	16	3,094	6.23
June 2015	12	16	2,954	6.23
July 2015	12	16	2,996	6.32
August 2015	11	15	2,708	6.48
September 2015	7	14	2,762	5.92
October 2015	7	13	2,760	5.84
November 2015	8	16	3,120	6.08
December 2015	8	16	3,000	6.00
January 2016	8	15	2,986	6.82
February 2016	8	15	2,986	6.90
March 2016	9	18	3,592	8.15
Location Average	15	15	2,964	
CLEVELAND, OH				
March 2015	16	18	3,618	8.00
April 2015	16	19	3,590	8.23
May 2015	15	19	3,546	8.32
June 2015	18	18	3,348	8.17
July 2015	18	18	3,376	8.25
August 2015	17	19	3,667	10.86
September 2015	15	17	3,643	7.46
October 2015	18	17	3,870	9.04
November 2015	13	17	3,526	7.68
December 2015	15	16	3,509	8.56
January 2016	12	14	2,628	9.15
February 2016	12	14	2,628	9.24
March 2016	13		3,896	9.79
Location Average		17	3,477	
COLUMBUS, OH				
March 2015	6	17	3,438	6.19
April 2015	5	19	3,469	4.76
May 2015	5	20	3,283	4.84
June 2015	8	19	2,834	4.93
July 2015	8	19	2,834	5.01

Page 6 of 23

Extra Board Averages

Source: T. Matthews

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
August 2015	6	20	3,264	5.09
September 2015	3	13	3,147	5.18
October 2015	7	14	3,696	13.64
November 2015	8	15	3,040	13.73
December 2015	6	15	2,885	15.83
January 2016	4	14	3,256	15.13
February 2016	4	14	3,256	15.22
March 2016	5	18	3,379	15.30
Location Average	14	17	3,189	
DALLAS, TX				
March 2015	31	16	3,223	7.75
April 2015	32	17	3,335	7.54
May 2015	30	18	3,816	8.32
June 2015	35	19	3,461	9.30
July 2015	35	19	3,550	9.38
August 2015	30	19	3,289	8.07
September 2015	25	16	3,413	9.04
October 2015	22	17	3,499	7.58
November 2015	26	18	3,167	8.27
December 2015	23	17	3,207	7.71
January 2016	15	15	2,763	8.39
February 2016	15	15	2,763	8.48
March 2016	20	17	3,084	8.85
Location Average	61	17	3,328	
DENVER, CO				
March 2015	5	19	3,805	15.32
April 2015	4	18	3,745	
May 2015	3	24	4,898	
June 2015	8	15	3,471	
July 2015	8	15	3,472	
August 2015	2	23	3,612	
September 2015	1	22	4,353	
October 2015	1	19	3,809	
November 2015	3	14	2,581	
December 2015	1	20	3,831	
January 2016	2	19	3,675	
February 2016	2	19	3,675	
March 2016	4	19	3,418	
Location Average	15	18	3,627	
DETROIT, MI				
March 2015	10	20	3,114	4.42
April 2015	8	18	3,047	
May 2015	9	21	3,522	5.17

Page 7 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
June 2015	11	19	3,290	5.11
July 2015	11	19	3,301	5.19
August 2015	7	20	3,208	
September 2015	9	19	3,249	
October 2015	12	16	3,019	20.27
November 2015	14	17	2,935	
December 2015	13	15	2,521	
January 2016	6	16	2,600	
February 2016	6	16	2,600	
March 2016	8	19	3,392	
Location Average	21	18	3,063	
EL PASO, TX				
March 2015	17	19	3,971	13.88
April 2015	17	17	3,629	12.94
May 2015	16	19	3,844	13.03
June 2015	19	20	3,603	13.20
July 2015	19	20	3,741	13.28
August 2015	13	19	3,584	13.46
September 2015	10	18	3,896	10.93
October 2015	13	16	3,684	14.05
November 2015	14	16	3,487	13.01
December 2015	18	19	3,951	14.44
January 2016	9	16	2,828	12.99
February 2016	9	16	2,828	13.07
March 2016	14	20	3,755	13.70
Location Average	28	18	3,655	
FAYETTEVILLE, NC				
March 2015	12	14	2,894	4.69
April 2015	11	16	3,010	4.77
May 2015	9	18	3,252	7.49
June 2015	15	18	3,438	7.43
July 2015	15	18	3,478	7.52
August 2015	14	21	3,616	6.88
September 2015	14	16	3,232	5.19
October 2015	15	19	3,892	5.68
November 2015	14	17	3,371	6.20
December 2015	15	16	3,383	7.35
January 2016	9	15	3,040	4.77
February 2016	9	15	3,040	4.85
March 2016	8	17	3,803	6.60
Location Average	23	17	3,364	
FRESNO, CA				
March 2015	9	20	3,768	8.82

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
April 2015	8	21	3,734	8.91
May 2015	8	21	3,844	8.99
June 2015	8	19	3,379	9.08
July 2015	8	19	3,411	9.16
August 2015	4	23	4,031	14.33
September 2015	4	21	3,803	4.24
October 2015	5	19	3,731	4.32
November 2015	4	21	3,493	4.41
December 2015	3	24	4,665	
January 2016	4	17	3,362	14.75
February 2016	4	17	3,362	14.84
March 2016	4	23	4,178	14.92
Location Average	10	20	3,704	
HOUSTON, TX				
March 2015	14	17	2,829	14.79
April 2015	18	18	3,132	14.87
May 2015	17	19	3,254	14.95
June 2015	17	20	3,159	25.15
July 2015	17	20	3,241	25.24
August 2015	14	20	3,120	5.09
September 2015	15	16	2,679	3.32
October 2015	15	17	2,561	3.41
November 2015	15	18	2,786	3.49
December 2015	16	18	2,967	3.57
January 2016	15	15	2,597	6.81
February 2016	15	15	2,597	6.89
March 2016	17	17	3,215	5.40
Location Average	44	18	2,947	
INDIANAPOLIS, IN				
March 2015	2	18	2,907	
April 2015	3	18	3,115	
May 2015	3	18	3,414	
June 2015	6	17	3,816	
July 2015	6	17	3,824	
August 2015	8	16	3,173	3.39
September 2015	5	15	2,977	3.47
October 2015	6	15	2,781	3.56
November 2015	6	15	2,592	3.64
December 2015	6	14	2,972	3.72
January 2016	3	12	1,827	
February 2016	3	12	1,827	
March 2016	5	19	3,183	
Location Average	9	16	3,040	

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
INDIO, CA				
March 2015	2	13	2,608	
April 2015	3	13	2,852	6.50
May 2015	3	14	2,923	6.58
June 2015	3	20	3,932	6.67
July 2015	3	20	4,182	6.75
August 2015	1	16	2,841	
Location Average	3	16	3,315	
JACKSON, MS				
March 2015	3	18	3,211	2.97
April 2015	3	16	2,889	3.05
May 2015	2	22	3,843	3.14
June 2015	4	19	3,067	3.22
July 2015	4	19	3,116	3.30
August 2015	6	18	2,961	3.97
September 2015	5	18	3,256	4.06
October 2015	6	16	3,076	4.14
November 2015	6	17	2,969	4.22
December 2015	6	18	3,513	4.31
January 2016	5	14	2,694	5.84
February 2016	5	14	2,694	5.93
March 2016	4	17	3,846	6.15
Location Average	9	17	3,126	
JACKSONVILLE, FL				
March 2015	13	17	3,694	9.10
April 2015	14	18	3,914	9.41
May 2015	11	22	4,327	9.04
June 2015	17	19	3,602	10.24
July 2015	17	19	3,610	10.32
August 2015	14	21	3,510	9.87
September 2015	12	18	3,620	10.40
October 2015	14	18	3,504	11.37
November 2015	19	17	3,236	11.45
December 2015	15	18	3,417	11.54
January 2016	9	15	3,112	10.54
February 2016	9	15	3,112	10.63
March 2016	10	19	3,655	7.22
Location Average	31	18	3,563	
KANSAS CITY, MO				
March 2015	2	20	3,082	4.85
April 2015	2	21	4,079	4.93
May 2015	2	18	3,560	5.02

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
June 2015	2	16	3,258	5.10
July 2015	2	16	3,327	5.18
August 2015	3	17	3,611	6.57
September 2015	1	12	3,723	3.38
October 2015	3	17	3,576	6.73
November 2015	2	14	3,121	8.45
December 2015	3	17	3,906	6.90
January 2016	2	17	2,786	8.62
February 2016	2	17	2,786	8.71
March 2016	3	21	3,737	7.15
Location Average	3	17	3,455	
KNOXVILLE, TN				
March 2015	2	22	4,166	7.00
April 2015	2	19	4,226	7.08
May 2015	2	23	4,368	7.16
June 2015	4	21	3,446	7.25
July 2015	4	21	3,483	7.33
August 2015	2	13	2,555	
September 2015	3	18	4,182	7.50
October 2015	4	16	3,352	5.52
November 2015	3	20	4,015	3.55
December 2015	4	18	3,454	5.69
January 2016	3	16	2,757	3.71
February 2016	3	16	2,757	3.80
March 2016	3	15	3,590	3.88
Location Average	5	18	3,525	
LAREDO, TX				
April 2015	1	16	3,138	
May 2015	1	23	3,484	
June 2015	2	20	3,402	
July 2015	2	20	3,402	
August 2015	1	23	4,069	
September 2015	1	22	3,381	
October 2015	1	20	2,843	
Location Average	2	20	3,391	
LAS VEGAS, NV				
March 2015	23	17	3,837	6.39
April 2015	19	17	3,790	6.37
May 2015	21	16	3,623	6.45
June 2015	25	18	3,735	7.51
July 2015	25	18	3,785	7.60
August 2015	19	18	3,805	8.15
September 2015	25	16	3,639	9.10

Page 11 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
October 2015	21	17	3,753	8.47
November 2015	21	16	3,608	6.84
December 2015	30	17	3,719	7.95
January 2016	14	15	2,956	13.42
February 2016	14	15	2,956	13.50
March 2016	14	16	3,650	13.58
Location Average	45	17	3,644	
LOS ANGELES, CA				
March 2015	38	17	3,554	4.72
April 2015	35	19	3,618	8.80
May 2015	35	19	3,785	7.58
June 2015	37	18	3,792	8.97
July 2015	37	18	3,890	9.05
August 2015	33	19	3,515	4.16
September 2015	34	17	3,423	
October 2015	36	18	3,505	
November 2015	44	17	3,447	4.90
December 2015	47	19	3,653	5.14
January 2016	40	16	3,102	6.45
February 2016	40	16	3,102	6.54
March 2016	45	17	3,907	6.48
				0.10
Location Average	88	18	3,562	
LOUISVILLE, KY				
March 2015	1	18	3,000	2.97
April 2015	1	19	3,411	3.05
May 2015	1	20	3,424	3.14
June 2015	1	21	4,111	3.22
July 2015	1	21	4,111	3.30
Location Average	1	20	3,611	
MEMPHIS, TN				
March 2015	24	16	3,196	11.41
April 2015	20	17	3,413	10.56
May 2015	20	17	3,674	9.62
June 2015	25	18	3,407	11.17
July 2015	25	18	3,451	11.26
August 2015	21	18	3,418	11.75
September 2015	18	16	3,281	7.79
October 2015	23	17	3,780	9.26
November 2015	21	16	3,430	9.82
December 2015	23	15	3,178	9.27
January 2016	15	14	2,863	9.56
February 2016	15	14	2,863	9.65
March 2016	25	17		10.85
Maich 2010	25	1 /	3,448	10.85

Page 12 of 23

Extra Board Averages

Source: T. Matthews

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
Location Average	41	17	3,363	
MIAMI, FL				
March 2015	6	22	3,660	8.66
April 2015	7	18	3,330	8.41
May 2015	6	20	4,043	8.83
June 2015	8	21	3,362	8.91
July 2015	8	21	3,362	8.99
August 2015	10	20	3,174	6.24
September 2015	8	17	2,890	6.71
October 2015	9	18	3,623	6.56
November 2015	8	16	3,631	6.65
December 2015	9	16	3,108	6.73
January 2016	9	15	2,753	8.13
February 2016	9	15	2,753	8.22
March 2016	10			8.21
			3,874	8.21
Location Average	15	18	3,328	
MILWAUKEE, WI				
March 2015	1	26	4,874	16.85
April 2015	1	24	4,522	16.93
May 2015	1	18	2,890	17.02
June 2015	1	25	4,132	17.10
July 2015	1	25	4,132	17.18
August 2015	2	18	4,138	17.27
December 2015	1	24	3,815	17.60
				17.00
Location Average	2	22	4,080	
MINNEAPOLIS, MN				
March 2015	4	16	4,511	14.11
April 2015	4	17	4,035	15.95
May 2015	3	19	4,347	26.98
June 2015	3	17	4,000	27.06
July 2015	3	18	4,139	27.15
August 2015	4	17	4,171	19.13
September 2015	4	16	3,330	13.29
October 2015	2	18	4,048	13.37
November 2015	2	15	4,089	25.30
December 2015	3	13	3,780	19.46
Location Average	8	16	4,040	
MOBILE, AL				
March 2015	6	16	3,744	12.92
April 2015	5	15	3,543	12.88
		16		
May 2015 June 2015	4 5	15	3,914 3,345	12.97 14.34
June 2013	3	Dags 12 of 22		17.77

Page 13 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
July 2015	5	15	3,409	14.42
August 2015	8	18	3,489	14.48
September 2015	4	13	2,277	
October 2015	3	16	3,057	
November 2015	6	16	2,920	
December 2015	5	16	2,911	
January 2016	3	13	2,303	
February 2016	3	13	2,303	
March 2016	4	18	3,367	
Location Average	13	16	3,199	
MOJAVE, CA				
March 2015	5	15	3,019	
April 2015	6	17	3,032	
May 2015	5	18	3,399	
June 2015	4	16	3,233	
July 2015	4	16	3,299	
August 2015	1	14	3,057	
September 2015	4	18	3,462	
October 2015	3	19	3,628	
Location Average	8	17	3,256	
NASHVILLE, TN				
March 2015	11	19	3,090	4.86
April 2015	12	18	3,343	4.94
May 2015	11	21	3,764	3.10
June 2015	12	21	3,695	10.60
July 2015	12	21	3,729	10.68
August 2015	15	19	3,241	5.66
September 2015	12	20	3,375	4.20
October 2015	12	20	3,622	4.28
November 2015	11	21	3,484	4.37
December 2015	10	19	3,533	4.45
January 2016	7	19	3,503	
February 2016	7	19	3,503	
March 2016	8	22	3,861	
Location Average	21		3,506	
NEW ORLEANS, LA				
March 2015	3	17	3,007	11.92
April 2015	2	17	3,979	12.00
May 2015	2	17	4,245	12.08
June 2015	1	21	3,980	12.17
July 2015	1	21	4,066	12.25
July 2015	1	21	1,000	12.23
August 2015	2	19	3,538	12.20

Page 14 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
October 2015	3	16	3,238	
November 2015	1	20	3,588	
December 2015	2	18	3,849	
January 2016	2	15	2,877	
February 2016	2	15	2,877	
March 2016	2	13	2,994	
Location Average	5	17	3,390	
NEW YORK, NY				
March 2015	87	18	3,967	3.90
April 2015	101	18	4,201	4.04
May 2015	99	19	4,421	3.95
June 2015	97	18	4,100	3.86
July 2015	97	18	4,157	3.94
August 2015	69	21	4,490	3.99
September 2015	60	18	4,105	5.07
October 2015	86	19	4,466	5.02
November 2015	90	17	4,091	4.40
December 2015	93	18	4,261	4.40
January 2016	65	14	3,249	4.84
February 2016	65	14	3,249	4.92
March 2016	87	17	4,369	4.63
				4.03
Location Average	164	18	4,120	
NORFOLK, VA				
March 2015	6	15	3,258	7.86
April 2015	7	15	3,487	7.71
May 2015	6	21	4,394	7.79
June 2015	6	17	3,678	7.88
July 2015	6	17	3,678	7.96
August 2015	4	22	4,316	7.29
September 2015	4	16	3,866	7.38
October 2015	5	20	4,040	6.74
November 2015	7	18	3,234	7.54
December 2015	4	17	3,499	7.58
January 2016	2	18	3,316	7.76
February 2016	2	18	3,316	7.84
March 2016	4	18	3,706	7.92
Location Average	11	18	3,684	
OKLAHOMA CITY, OK				
June 2015	1	12	2,221	
July 2015	1	12	2,221	
August 2015	2	15	2,309	
Location Average	2	14	2,265	

Extra Board Averages

Source: T. Matthews

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
ORLANDO, FL				
March 2015	15	18	3,827	6.92
April 2015	14	19	3,783	7.01
May 2015	14	20	4,215	7.09
June 2015	14	17	3,709	7.46
July 2015	14	17	3,719	7.54
August 2015	10	20	4,113	8.81
September 2015	13	17	3,622	7.41
October 2015	13	19	4,156	7.49
November 2015	17	17	3,769	7.58
December 2015	15	18	3,704	7.66
January 2016	9	14	3,135	7.17
February 2016	9	14	3,135	7.25
March 2016	14	19	4,027	7.39
Location Average	23	18	3,790	
Location Average				
PHILADELPHIA, PA				
March 2015	28	17	3,395	4.22
April 2015	27	17	3,398	4.30
May 2015	30	17	3,390	4.38
June 2015	37	17	3,465	4.47
July 2015	37	17	3,501	4.55
August 2015	29	20	3,607	5.13
September 2015	26	20	3,595	4.83
October 2015	24	20	4,187	8.43
November 2015	32	18	3,487	4.99
December 2015	31	19	3,449	4.68
January 2016	26	16	2,781	5.55
February 2016	26	16	2,781	5.64
March 2016	34	19	3,855	5.72
Location Average	65	18	3,460	
Location Average				
PHOENIX, AZ				
March 2015	19	19	3,390	8.45
April 2015	21	17	2,975	7.93
May 2015	17	18	3,570	5.25
June 2015	23	20	3,407	9.32
July 2015	23	20	3,411	9.40
August 2015	13	19	3,087	25.43
September 2015	16	20	3,228	3.47
October 2015	15	18	3,006	6.30
November 2015	16	17	3,001	6.38
December 2015	16	21	3,434	6.38
January 2016	9	17	2,709	6.55
February 2016	9	17	2,709	6.64
March 2016	22	16	3,037	20.47

Page 16 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
Location Average	41	18	3,195	
PITTSBURGH, PA				
March 2015	8	19	3,291	7.00
April 2015	6	20	3,426	
May 2015	7	20	3,650	
June 2015	10	19	3,111	
July 2015	10	20	3,154	
August 2015	8	19	3,447	
September 2015	8	20	3,760	
October 2015	10	19	3,666	
November 2015	10	17	3,364	
December 2015	9	21	3,837	
January 2016	9	15	2,466	
February 2016	9	15	2,466	
March 2016	11	18	3,552	
Location Average	21	18	3,313	
PORTLAND, OR				
June 2015	3	20	3,572	12.98
July 2015	3	20	3,572	13.06
August 2015	2	23	4,378	8.11
September 2015	4	22	4,360	8.19
October 2015	3	21	4,047	8.27
November 2015	4	25	4,866	8.36
December 2015	2	23	5,721	8.44
January 2016	2	15	4,347	8.53
February 2016	2	15	4,347	8.61
March 2016	2	19	4,841	8.69
Location Average	8	21	4,361	
RALEIGH, NC				
March 2015	5	13	3,294	9.75
April 2015	11	15	3,788	11.59
May 2015	8	14	3,282	12.41
June 2015	9	14	3,170	11.43
July 2015	9	14	3,170	11.51
August 2015	4	16	2,929	4.76
September 2015	3	13	2,733	4.40
October 2015	3	20	3,392	4.48
November 2015	6	14	2,361	5.02
December 2015	4	14	2,739	4.65
January 2016	1	13	2,605	
February 2016	1	13	2,605	
March 2016	1	17	2,870	
Location Average	14	14	3,150	

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
REDDING, CA				
August 2015	2	22	4,116	
September 2015	2	21	3,497	
October 2015	2	23	3,606	
November 2015	1	23	3,957	
December 2015	1	23	4,643	
January 2016	1	14	3,247	
February 2016	1	14	3,247	
March 2016	1	20	4,715	
Location Average	2	20	3,841	
RENO, NV				
March 2015	1	17	4,434	24.32
April 2015	1	12	3,960	24.40
May 2015	1	19	4,346	24.48
June 2015	1	24	5,759	24.57
July 2015	1	24	5,759	24.65
Location Average	1	19	4,851	
RICHMOND, VA				
March 2015	29	15	3,254	7.47
April 2015	30	18	3,736	6.52
May 2015	29	20	4,164	6.39
June 2015	31	19	3,741	7.25
July 2015	31	19	3,760	7.33
August 2015	28	22	3,959	8.53
September 2015	27	20	3,976	8.15
October 2015	27	20	4,114	7.75
November 2015	23	19	3,988	9.41
December 2015	25	19	3,667	9.49
January 2016	16	16	3,029	11.19
February 2016	16	16	3,029	11.27
March 2016	25	18	3,607	11.01
Location Average	50	19	3,737	
SACRAMENTO, CA				
March 2015	6	19	3,402	6.18
April 2015	4	20	3,233	6.27
May 2015	3	19	3,539	6.35
June 2015	3	21	3,757	4.93
July 2015	3	21	3,908	5.01
August 2015	6	18	2,985	7.17
September 2015	4	23	3,887	4.31
October 2015	6	22	4,201	4.39
November 2015	6	23	3,922	4.47

Page 18 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
December 2015	7	23	4,213	4.56
January 2016	4	16	3,001	8.49
February 2016	4	16	3,001	8.58
March 2016	7	18	3,505	8.65
Location Average	16	20	3,606	
SAINT LOUIS, MO				
March 2015	11	19	3,830	5.41
April 2015	9	17	4,011	6.16
May 2015	12	20	4,244	6.24
June 2015	12	20	3,852	6.33
July 2015	12	20	3,897	6.41
August 2015	6	21	3,726	9.12
September 2015	8	19	3,486	6.47
October 2015	8	17	3,659	6.55
November 2015	11	17	3,330	6.64
December 2015	11	18	3,525	6.72
January 2016	8	15	2,953	6.66
February 2016	8	15	2,953	6.74
March 2016	9	19	3,939	6.82
Location Average	19	18	3,678	
SALT LAKE CITY, UT				
March 2015	5	17	3,645	2.97
April 2015	4	20	3,892	3.05
May 2015	5	20	4,290	3.14
June 2015	5	18	3,410	
July 2015	5	19	3,482	
August 2015	5	17	3,482	3.39
September 2015	7	17	3,684	9.35
October 2015	8	19	4,317	15.31
November 2015	6	16	3,583	15.39
December 2015	7	16	3,783	15.47
January 2016	6	13	2,990	10.58
February 2016	6	13	2,990	10.66
March 2016	6	13	3,957	15.72
Location Average	13	17	3,667	
SAN ANTONIO, TX				
March 2015	5	18	3,758	14.58
April 2015	3	19	3,850	14.00
May 2015	4	18	3,911	14.12
June 2015	9	18	3,121	14.20
July 2015	9	18	3,160	14.28
August 2015	7	21	3,444	14.41
September 2015	6	18	2,926	14.42

Page 19 of 23

Extra Board Averages

Source: T. Matthews

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
October 2015	5	20	3,051	14.58
November 2015	5	18	3,109	14.66
December 2015	7	20	3,355	14.70
January 2016	2	15	2,541	
February 2016	2	15	2,541	
March 2016	3	20	3,263	
Location Average	13	19	3,260	
SAN DIEGO, CA				
March 2015	8	16	3,135	10.12
April 2015	8	17	3,625	11.42
May 2015	10	16	3,712	9.00
June 2015	9	17	3,342	8.56
July 2015	9	17	3,366	8.64
August 2015	4	19	3,151	3.31
September 2015	3	21	3,618	
October 2015	3	20	3,571	
November 2015	4	19	3,224	3.64
December 2015	4	23	3,671	3.72
January 2016	2	16	3,088	
February 2016	2	16	3,088	
March 2016	2	17	3,103	
Location Average	12	18	3,410	
SAN FRANCISCO, CA				
March 2015	4	17	3,479	
April 2015	2	21	4,374	
May 2015	3	19	4,004	
June 2015	5	17	3,445	
July 2015	5	17	3,579	
August 2015	4	21	4,386	
September 2015	2	21	4,730	19.28
October 2015	2	23	5,056	19.37
November 2015	3	19	4,184	19.45
December 2015	5	18	3,944	19.53
January 2016	4	18	3,740	
February 2016	4	18	3,740	
March 2016	6	17	3,578	
Location Average	12	18	3,889	
SEATTLE, WA				
March 2015	5	23	4,330	3.85
April 2015	5	22	3,979	3.94
May 2015	4	21	3,925	
June 2015	5	18	3,215	
July 2015	5	18	3,234	

Page 20 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
August 2015	1	26	4,597	
September 2015	1	26	3,710	
October 2015	1	12	1,794	
March 2016	3	22	3,016	
Location Average	10	21	3,621	
SHREVEPORT, LA				
March 2015	2	16	3,230	13.99
April 2015	2	17	3,641	14.07
May 2015	2	19	3,742	14.16
June 2015	1	12	3,992	14.24
July 2015	1	12	3,992	14.32
Location Average	2	16	3,651	
SYRACUSE, NY				
March 2015	2	25	4,221	
April 2015	1	24	3,627	
May 2015	1	24	3,587	
June 2015	1	22	3,292	
July 2015	1	22	3,292	
August 2015	1	24	3,634	
September 2015	3	21	3,435	4.43
October 2015	2	18	4,042	4.52
November 2015	2	18	3,786	4.60
December 2015	2	19		4.68
			4,170	
January 2016	2	23	3,692	4.77
February 2016	2	23	3,692	4.85
March 2016 Location Average		<u> 26</u> 22	4,645 3,829	4.93
TALLAHASSEE, FL				
March 2015	7	20	3,789	7.17
April 2015	7	16	3,427	7.26
May 2015	6	20	3,608	8.04
June 2015	6	19	3,500	8.12
July 2015	6	19	3,500	8.20
August 2015	5	21	3,853	5.47
September 2015	4	18	3,310	5.66
October 2015	5	19	3,285	7.02
November 2015	5	19	3,590	7.11
December 2015	5	19	3,275	7.19
January 2016	2	16	2,437	5.51
February 2016	2	16	2,437	5.60
March 2016	2	23	3,458	5.68
Location Average	8	19	3,453	

Page 21 of 23

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
TAMPA, FL				
March 2015	1	25	4,096	7.07
April 2015	1	22	4,639	7.16
May 2015	1	24	5,422	7.24
June 2015	1	21	4,464	7.33
July 2015	1	21	4,464	7.41
August 2015	2	22	3,734	7.49
September 2015	2	22	3,805	7.58
October 2015	2	23	4,016	7.66
November 2015	1	24	4,849	7.75
December 2015	1	22	4,076	7.83
January 2016	1	16	3,415	7.91
February 2016	1	16	3,415	8.00
March 2016	1	17	4,217	8.08
Location Average	2	21	4,136	
TULSA, OK				
March 2015	4	17	2,990	6.02
April 2015	3	14	2,594	3.44
May 2015	2	20	3,993	3.52
August 2015	1	20	3,517	
November 2015	1	14	2,304	
December 2015	1	20	3,687	
March 2016	1	24	4,462	7.27
Location Average	5	17	3,207	
WASHINGTON, DC				
March 2015	14	17	3,789	7.42
April 2015	13	19	4,021	6.33
May 2015	12	18	4,123	5.66
June 2015	11	20	4,103	5.75
July 2015	11	20	4,106	5.83
August 2015	14	22	4,202	8.05
September 2015	11	18	3,947	7.73
October 2015	11	22	4,275	8.38
November 2015	13	18	3,856	9.97
December 2015	13	19	3,756	10.05
January 2016	9	17	3,413	6.05
February 2016	9	17	3,413	6.13
March 2016	9	19	4,615	6.21
Location Average	25	19	3,975	
Company Summany	127/	10	62.507	
Company Summary	1,276	18	<u>\$3,586</u>	

REPORT NOTES:

 $F: \\ Financial\ Planning \\ Driver\\ DRIVER\ Expense Track\\ FY2016\ Driver\\ FY16\ P12\\ FY16\ P12\ Extra\ Board\ Ear$

Extra Board Averages

Extra Board Count shows the total number of unique drivers that worked the extra board during the month

Location Averages (and Company Summary) are not monthly averages. They are true averages of each driver's monthly wage for the entire period.

Only includes Drivers that worked or were on vacation for a total of 10 or more days during the month.