Extra Board Earnings.

(See Report Notes on the last page of the report)

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
ABILENE, TX				
October 2014	2	17	1,979	7.50
November 2014	1	16	1,928	
December 2014	2	20	3,086	13.67
January 2015	2	15	2,749	13.75
February 2015	1	13	2,580	13.84
March 2015	1	18	3,576	13.91
April 2015	1	20	4,156	14.00
May 2015	1	18	3,772	14.08
June 2015	1	15	3,837	14.16
July 2015	1	15	3,837	14.25
September 2015	1	18	2,890	
Location Average	3	17	3,015	
ALBANY, NY				
October 2014	1	19	2,982	
November 2014	1	15	2,355	
December 2014	1	15	2,834	
January 2015	1	12	1,844	
February 2015	1	14	3,322	
Location Average	1	15	2,667	
ALBUQUERQUE, NM				
			2.404	•••
October 2014	3	17	3,491	5.30
November 2014	3	15	3,237	5.38
December 2014	3	15	3,907	5.47
January 2015	3	13	3,538	5.55
February 2015	1	14	3,161	
March 2015	3	16	4,137	5.71
April 2015	3	16	4,899	4.41
May 2015	4	18	4,548	5.70
June 2015	4	17	4,386	5.78
July 2015	4	17	4,428	5.86
August 2015	4	17	4,311	5.95
September 2015	3	20	4,797	7.33
October 2015	3		4,469	7.41
Location Average	5	17	4,177	
AMARILLO, TX				
October 2014	2	14	2,369	
November 2014	2	16	2,121	
December 2014	3	21	3,083	
January 2015	3	18	2,844	
February 2015	3	16	2,285	
March 2015	3	18	3,487	

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
April 2015	2	21	3,958	
May 2015	3	20	3,227	
June 2015	2	20	3,098	
July 2015	2	20	3,163	
August 2015	4	18	3,502	7.67
September 2015	3	18	3,444	8.01
October 2015	4	17	2,885	13.88
Location Average	8	18	3,058	
ATLANTA, GA				
October 2014	32	16	3,393	6.58
November 2014	30	15	3,152	6.65
December 2014	36	17	3,198	6.96
January 2015	32	16	3,270	7.18
February 2015	29	14	2,812	7.63
March 2015	35	17	4,030	6.98
April 2015	31	17	4,032	7.47
May 2015	33	19	4,643	7.50
June 2015	41	18	3,830	7.45
July 2015	41	18	3,853	7.54
August 2015	31	19	3,910	5.68
September 2015	33	17	3,861	6.96
October 2015	33	18	4,011	6.97
Location Average	71	17	3,706	
ATLANTIC CITY, NJ				
October 2014	3	18	2,978	6.20
November 2014	3	12	1,662	6.63
December 2014	5	16	2,557	6.37
January 2015	5	17	2,966	6.45
February 2015	5	16	2,288	7.70
March 2015	3	21	3,171	
April 2015	5	20	3,343	6.38
May 2015	5	21	3,481	6.46
June 2015	4	18	3,316	6.55
July 2015	4	18	3,398	6.63
August 2015	3	19	3,393	6.69
September 2015	5	21	3,712	10.90
October 2015	3	21	3,589	6.82
Location Average	9	18	3,075	
BALTIMORE, MD				
October 2014	5	14	2,197	7.42
November 2014	4	14	2,931	5.95
November 2014 December 2014	4 7	14 17	2,931 3,194	5.95 7.19

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
February 2015	2	12	1,886	5.25
March 2015	4	16	2,487	7.00
April 2015	5	16	2,888	7.52
May 2015	5	16	3,061	13.09
June 2015	6	18	3,847	11.54
July 2015	6	18	3,893	11.63
August 2015	4	18	3,280	8.75
September 2015	5	17	3,568	7.32
October 2015	5	20	3,717	7.40
Location Average	10	16	3,199	
BATON ROUGE, LA				
September 2015	1	19	2,853	
October 2015	1	17	3,014	
Location Average	1	18	2,934	
BIRMINGHAM, AL				
November 2014	2	15	2,834	6.04
December 2014	2	21	3,701	6.12
January 2015	2	17	2,807	6.20
February 2015	2	19	3,443	6.50
March 2015	2	22	4,741	6.58
April 2015	2	21	4,527	6.66
May 2015	2	22	4,856	6.74
June 2015	7	19	2,900	6.83
July 2015	7	19	2,900	6.91
August 2015	2	24	2,629	
September 2015	2	20	2,348	
October 2015	5	22	3,239	
Location Average	10	20	3,259	
BOSTON, MA				
October 2014	4	15	3,307	2.46
November 2014	4	13	2,862	2.55
December 2014	6	17	3,040	2.63
January 2015	4	15	2,868	
February 2015	4	13	2,758	2.80
March 2015	10	17	3,456	3.40
April 2015	7	16	3,590	4.01
May 2015	10	18	4,070	3.69
June 2015	10	18	3,562	4.09
July 2015	10	18	3,627	4.18
August 2015	7	20	3,743	3.29
September 2015	7	17	3,660	3.45
October 2015	8	16	4,080	5.42
Location Average	16	17	3,540	

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
BROWNSVILLE, TX				
October 2014	1	20	3,110	
December 2014	1	16	2,677	
January 2015	1	19	3,513	
February 2015	2	16	2,360	
March 2015	1	15	2,605	
April 2015	1	16	2,801	
May 2015	1	20	2,250	
June 2015	1	24	2,849	
July 2015	1	24	2,849	
August 2015	2	17	2,990	
September 2015	2	16	2,148	
October 2015	2	21	3,092	
Location Average	3	18	2,740	
BUFFALO, NY				
October 2014	15	16	3,365	5.27
November 2014	11	15	2,872	4.93
December 2014	12	19	3,565	5.27
January 2015	10	14	3,249	4.89
February 2015	10	14	2,745	4.95
March 2015	9	20	4,087	5.03
April 2015	10	18	4,078	5.00
May 2015	11	19	4,323	5.30
June 2015	13	17	3,426	5.16
July 2015	13	17	3,442	5.24
August 2015	16	19	3,893	10.32
September 2015	13	19	4,068	5.16
October 2015	13	19	4,211	5.24
Location Average	25	18	3,648	
CALEXICO, CA				
December 2014	1	15	2,538	
Location Average	1	15	2,538	
CHARLOTTE, NC				
October 2014	5	14	2,621	8.91
November 2014	4	16	2,696	8.99
December 2014	5	18	3,119	9.08
January 2015	5	17	3,308	9.16
February 2015	5	14	2,349	8.63
March 2015	9	14	2,355	7.00
April 2015	13	16	3,193	7.87
May 2015	15	18	3,594	7.01
June 2015	14	18	3,255	7.09

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
July 2015	14	18	3,256	7.17
August 2015	15	20	3,491	8.70
September 2015	11	15	2,984	7.54
October 2015	10	16	3,076	7.62
Location Average	19	17	3,132	
CHICAGO, IL				
October 2014	30	15	3,224	8.04
November 2014	23	14	2,886	8.44
December 2014	39	16	3,175	6.98
January 2015	35	15	3,153	7.02
February 2015	33	14	2,712	8.16
March 2015	36	15	3,389	7.68
April 2015	37	15	3,295	7.96
May 2015	42	16	3,742	8.40
June 2015	55	17	3,747	9.26
July 2015	55	17	3,824	9.34
August 2015	49	18	3,712	7.76
September 2015	29	14	3,195	8.70
October 2015	37	16	3,859	10.21
				10.21
Location Average		16	3,443	
CINCINNATI, OH				
October 2014	9	14	2,812	4.69
November 2014	6	14	2,292	4.65
December 2014	10	14	2,445	5.29
January 2015	8	14	2,752	5.82
February 2015	6	12	2,271	7.42
March 2015	10	14	2,634	7.50
April 2015	10	15	2,966	7.58
May 2015	9	16	3,094	6.23
June 2015	12	16	2,954	6.23
July 2015	12	16	2,996	6.32
August 2015	11	15	2,708	6.48
September 2015	7	14	2,762	5.92
October 2015	7	13	2,760	5.84
Location Average	17	15	2,759	
CLEVELAND, OH				
October 2014	10	17	3,175	7.35
November 2014	9	16	2,819	7.43
December 2014	13	18	3,446	9.04
January 2015	13	15	2,924	9.57
February 2015	10	15	2,772	7.51
March 2015	16	18	3,618	8.00
April 2015	16	19	3,590	8.23
11p111 2010	10	17	3,370	0.23

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
May 2015	15	19	3,546	8.32
June 2015	18	18	3,348	8.17
July 2015	18	18	3,376	8.25
August 2015	17	19	3,667	10.86
September 2015	15	17	3,643	7.46
October 2015	18	17	3,870	9.04
Location Average	30	17	3,425	
COLUMBUS, OH				
October 2014	9	13	2,645	5.78
November 2014	5	16	2,890	4.35
December 2014	7	16	2,772	4.43
January 2015	8	14	2,656	6.03
February 2015	5	15	2,512	7.64
March 2015	6	17	3,438	6.19
April 2015	5	19	3,469	4.76
May 2015	5	20	3,283	4.84
June 2015	8	19	2,834	4.93
July 2015	8	19	2,834	5.01
August 2015	6	20	3,264	5.09
September 2015	3	13	3,147	5.18
October 2015	7	14	3,696	13.64
Location Average	17	17	3,001	
Location Average			3,001	
DALLAS, TX				
October 2014	21	15	3,112	7.94
November 2014	22	14	2,586	7.90
December 2014	28	15	2,843	8.59
January 2015	32	15	2,899	8.18
February 2015	22	14	2,706	8.95
March 2015	31	16	3,223	7.75
April 2015	32	17	3,335	7.54
May 2015	30	18	3,816	8.32
June 2015	35	19	3,461	9.30
July 2015	35	19	3,550	9.38
August 2015	30	19	3,289	8.07
September 2015	25	16	3,413	9.04
October 2015	22	17	3,499	7.58
Location Average	64	16	3,237	
DENVER, CO				
October 2014	5	14	3,397	7.95
November 2014	6	14	2,644	9.41
December 2014	6	19	3,912	7.77
January 2015	6	14	2,902	7.85
February 2015	1	11	2,302	

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
March 2015	5	19	3,805	15.32
April 2015	4	18	3,745	
May 2015	3	24	4,898	
June 2015	8	15	3,471	
July 2015	8	15	3,472	
August 2015	2	23	3,612	
September 2015	1	22	4,353	
October 2015	1	19	3,809	
Location Average	18	17	3,494	
DETROIT, MI				
October 2014	8	16	2,727	4.00
November 2014	11	15	2,271	3.50
December 2014	12	16	2,491	4.17
January 2015	8	14	2,554	3.67
February 2015	8	14	2,419	4.34
March 2015	10	20	3,114	4.42
April 2015	8	18	3,047	
May 2015	9	21	3,522	5.17
June 2015	11	19	3,290	5.11
July 2015	11	19	3,301	5.19
August 2015	7	20	3,208	
September 2015	9	19	3,249	
October 2015	12	16	3,019	20.27
Location Average	20	18	2,936	
EL PASO, TX				
October 2014	14	14	3,130	14.44
November 2014	11	14	2,499	14.35
December 2014	15	17	3,224	12.71
January 2015	16	15	3,490	12.88
February 2015	13	14	2,780	14.11
March 2015	17	19	3,971	13.88
April 2015	17	17	3,629	12.94
May 2015	16	19	3,844	13.03
June 2015	19	20	3,603	13.20
July 2015	19	20	3,741	13.28
August 2015	13	19	3,584	13.46
September 2015	10	18	3,896	10.93
October 2015	13	16	3,684	14.05
Location Average	29	17	3,499	
FAYETTEVILLE, NC				
October 2014	15	15	2,951	5.83
November 2014	14	13	2,878	6.05
December 2014	17	14	2,843	6.43

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
January 2015	9	13	3,026	6.55
February 2015	3	14	2,733	4.84
March 2015	12	14	2,894	4.69
April 2015	11	16	3,010	4.77
May 2015	9	18	3,252	7.49
June 2015	15	18	3,438	7.43
July 2015	15	18	3,478	7.52
August 2015	14	21	3,616	6.88
September 2015	14	16	3,232	5.19
October 2015	15	19	3,892	5.68
Location Average	28	16	3,211	
FRESNO, CA				
October 2014	9	15	2,570	8.51
November 2014	8	16	2,626	6.84
December 2014	9	16	3,102	6.92
January 2015	9	17	3,115	3.63
February 2015	7	15	2,642	8.75
March 2015	9	20	3,768	8.82
April 2015	8	21	3,734	8.91
May 2015	8	21	3,844	8.99
June 2015	8	19	3,379	9.08
July 2015	8	19	3,411	9.16
August 2015	4	23	4,031	14.33
September 2015	4	21	3,803	4.24
October 2015	5	19	3,731	4.32
Location Average	12	18	3,307	
HOUSTON, TX				
October 2014	19	15	2,622	3.72
November 2014	22	15	2,383	3.54
December 2014	21	18	2,606	3.75
January 2015	19	15	2,636	3.84
February 2015	10	15	2,461	19.05
March 2015	14	17	2,829	14.79
April 2015	18	18	3,132	14.87
May 2015	17	19	3,254	14.95
June 2015	17	20	3,159	25.15
July 2015	17	20	3,241	25.24
August 2015	14	20	3,120	5.09
September 2015	15	16	2,679	3.32
October 2015	15	17	2,561	3.41
Location Average	38	17	2,817	
INDIANAPOLIS, IN				
October 2014	4	16	3,082	11.47

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
November 2014	5	13	2,426	11.56
December 2014	5	14	2,361	11.64
January 2015	4	16	2,700	16.79
February 2015	4	14	2,277	11.74
March 2015	2	18	2,907	
April 2015	3	18	3,115	
May 2015	3	18	3,414	
June 2015	6	17	3,816	
July 2015	6	17	3,824	
August 2015	8	16	3,173	3.39
September 2015	5	15	2,977	3.47
October 2015	6	15	2,781	3.56
Location Average	12	16	3,022	
INDIO, CA				
October 2014	4	13	2,758	10.15
November 2014	3	12	2,522	10.24
December 2014	5	17	2,945	10.32
January 2015	2	14	2,089	
February 2015	3	13	2,118	
March 2015	2	13	2,608	
April 2015	3	13	2,852	6.50
May 2015	3	14	2,923	6.58
June 2015	3	20	3,932	6.67
July 2015	3	20	4,182	6.75
August 2015	1	16	2,841	
Location Average	6	15	2,924	
JACKSON, MS				
October 2014	2	16	2,403	2.56
November 2014	3	14	2,163	2.64
December 2014	3	18	2,916	2.72
January 2015	2	13	2,388	2.81
February 2015	2	13	2,755	2.89
March 2015	3	18	3,211	2.97
April 2015	3	16	2,889	3.05
May 2015	2	22	3,843	3.14
June 2015	4	19	3,067	3.22
July 2015	4	19	3,116	3.30
August 2015	6	18	2,961	3.97
September 2015	5	18	3,256	4.06
October 2015	6	16	3,076	4.14
Location Average	8	17	2,968	
JACKSONVILLE, FL				
October 2014	12	18	3,692	7.47

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
November 2014	14	16	3,101	8.20
December 2014	14	20	3,818	8.28
January 2015	13	18	3,551	8.37
February 2015	9	15	3,233	11.19
March 2015	13	17	3,694	9.10
April 2015	14	18	3,914	9.41
May 2015	11	22	4,327	9.04
June 2015	17	19	3,602	10.24
July 2015	17	19	3,610	10.32
August 2015	14	21	3,510	9.87
September 2015	12	18	3,620	10.40
October 2015	14	18	3,504	11.37
Location Average	27	19	3,627	
KANSAS CITY, MO				
October 2014	4	16	2,885	6.37
November 2014	2	14	2,813	7.45
December 2014	2	15	3,018	7.54
January 2015	2	16	3,122	7.62
February 2015	2	14	2,417	4.77
March 2015	2	20	3,082	4.85
April 2015	2	21	4,079	4.93
May 2015	2	18	3,560	5.02
June 2015	2	16	3,258	5.10
July 2015	2	16	3,327	5.18
August 2015	3	17	3,611	6.57
September 2015	1	12	3,723	3.38
October 2015	3	17	3,576	6.73
Location Average	4	16	3,247	••
KNOXVILLE, TN				
October 2014	3	14	3,232	3.36
November 2014	3	14	3,061	4.61
December 2014	3	20	3,761	4.69
January 2015	3	16	3,162	4.77
February 2015	2	15	3,117	6.92
March 2015	2	22	4,166	7.00
April 2015	2	19	4,226	7.08
May 2015	2	23	4,368	7.16
June 2015	4	21	3,446	7.10
July 2015	4	21	3,483	7.33
August 2015	2	13	2,555	1.55
September 2015	3	18	2,333 4,182	7.50
October 2015	4	16	3,352	5.52
				5.32
Location Average	6	18	3,519	

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
LAREDO, TX				
October 2014	1	13	1,802	
April 2015	1	16	3,138	
May 2015	1	23	3,484	
June 2015	2	20	3,402	
July 2015	2	20	3,402	
August 2015	1	23	4,069	
September 2015	1	22	3,381	
October 2015	1	20	2,843	
Location Average	3	20	3,232	
LAS VEGAS, NV				
October 2014	9	13	2,939	6.18
November 2014	6	12	3,031	5.02
December 2014	25	15	2,950	5.86
January 2015	9	16	3,228	9.03
February 2015	14	13	2,733	8.17
March 2015	23	17	3,837	6.39
April 2015	19	17	3,790	6.37
May 2015	21	16	3,623	6.45
June 2015	25	18	3,735	7.51
July 2015	25	18	3,785	7.60
August 2015	19	18	3,805	8.15
September 2015	25	16	3,639	9.10
October 2015	21	17	3,753	8.47
Location Average	44	16	3,536	
LOS ANGELES, CA				
October 2014	38	15	2,891	4.08
November 2014	30	15	2,585	4.07
December 2014	32	19	3,342	4.19
January 2015	34	16	3,199	4.10
February 2015	26	14	2,589	8.64
March 2015	38	17	3,554	4.72
April 2015	35	19	3,618	8.80
May 2015	35	19	3,785	7.58
June 2015	37	18	3,792	8.97
July 2015	37	18	3,890	9.05
August 2015	33	19	3,515	4.16
September 2015	34	17	3,423	
October 2015	36	18	3,505	
Location Average	74	17	3,388	
LOUISVILLE, KY				
December 2014	1	20	2,724	2.72

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
February 2015	1	17	2,347	2.89
March 2015	1	18	3,000	2.97
April 2015	1	19	3,411	3.05
May 2015	1	20	3,424	3.14
June 2015	1	21	4,111	3.22
July 2015	1	21	4,111	3.30
Location Average	1	19	3,304	
MEMPHIS, TN				
October 2014	19	15	3,014	9.78
November 2014	13	14	2,756	10.68
December 2014	15	17	3,046	12.10
January 2015	14	14	3,058	10.68
February 2015	13	13	2,638	15.26
March 2015	24	16	3,196	11.41
April 2015	20	17	3,413	10.56
May 2015	20	17	3,674	9.62
June 2015	25	18	3,407	11.17
July 2015	25	18	3,451	11.26
August 2015	21	18	3,418	11.75
September 2015	18	16	3,281	7.79
October 2015	23	17	3,780	9.26
				7.20
Location Average	42	17	3,294	
MIAMI, FL				
October 2014	5	14	3,021	6.88
November 2014	6	15	3,002	5.10
December 2014	7	20	3,929	5.49
January 2015	6	16	3,265	6.20
February 2015	5	15	2,382	5.57
March 2015	6	22	3,660	8.66
April 2015	7	18	3,330	8.41
May 2015	6	20	4,043	8.83
June 2015	8	21	3,362	8.91
July 2015	8	21	3,362	8.99
August 2015	10	20	3,174	6.24
September 2015	8	17	2,890	6.71
October 2015	9	18	3,623	6.56
Location Average	15	19	3,329	
MILWAUKEE, WI				
October 2014	1	21	3,500	16.44
November 2014	1	18	3,337	16.52
December 2014	1	24	3,943	16.60
January 2015	1	19	3,274	16.69
February 2015	1	14	2,638	16.77
1001001, 2010	•		2,030	10.77

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
March 2015	1	26	4,874	16.85
April 2015	1	24	4,522	16.93
May 2015	1	18	2,890	17.02
June 2015	1	25	4,132	17.10
July 2015	1	25	4,132	17.18
August 2015	2	18	4,138	17.27
Location Average	2	21	3,793	
MINNEAPOLIS, MN				
October 2014	3	14	2,995	4.51
November 2014	1	15	2,862	
December 2014	4	15	3,735	8.61
January 2015	3	15	3,255	12.62
February 2015	2	15	3,351	15.79
March 2015	4	16	4,511	14.11
April 2015	4	17	4,035	15.95
May 2015	3	19	4,347	26.98
June 2015	3	17	4,000	27.06
July 2015	3	18	4,139	27.15
August 2015	4	17	4,171	19.13
September 2015	4	16	3,330	13.29
October 2015	2	18	4,048	13.37
Location Average	8	16	3,825	
MOBILE, AL				
October 2014	4	16	2,589	12.80
November 2014	6	14	2,496	10.54
December 2014	6	16	2,877	10.62
January 2015	4	15	2,854	12.04
February 2015	3	15	2,910	15.25
March 2015	6	16	3,744	12.92
April 2015	5	15	3,543	12.88
May 2015	4	16	3,914	12.97
June 2015	5	15	3,345	14.34
July 2015	5	15	3,409	14.42
August 2015	8	18	3,489	14.48
September 2015	4	13	2,277	
October 2015	3	16	3,057	
Location Average	15	15	3,151	
MOJAVE, CA				
October 2014	8	14	2,660	
November 2014	5	15	2,568	
December 2014	9	16	2,759	
January 2015	7	16	2,915	
February 2015	6	16	2,794	7.21

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
March 2015	5	15	3,019	
April 2015	6	17	3,032	
May 2015	5	18	3,399	
June 2015	4	16	3,233	
July 2015	4	16	3,299	
August 2015	1	14	3,057	
September 2015	4	18	3,462	
October 2015	3	19	3,628	
Location Average	12	16	2,990	
NASHVILLE, TN				
October 2014	11	18	2,946	8.01
November 2014	11	17	2,616	13.58
December 2014	12	21	3,117	13.67
January 2015	11	19	3,108	13.75
February 2015	9	16	2,454	6.71
March 2015	11	19	3,090	4.86
April 2015	12	18	3,343	4.94
May 2015	11	21	3,764	3.10
June 2015	12	21	3,695	10.60
July 2015	12	21	3,729	10.68
August 2015	15	19	3,241	5.66
September 2015	12	20	3,375	4.20
October 2015	12	20	3,622	4.28
Location Average	25	19	3,259	
NEW ORLEANS, LA				
October 2014	3	19	3,191	14.41
November 2014	4	16	2,715	13.53
December 2014	3	20	3,335	14.58
January 2015	4	15	3,185	13.69
February 2015	2	15	2,477	11.84
March 2015	3	17	3,007	11.92
April 2015	2	17	3,979	12.00
May 2015	2	17	4,245	12.08
June 2015	1	21	3,980	12.17
July 2015	1	21	4,066	12.25
August 2015	2	19	3,538	
September 2015	2	15	2,829	
October 2015	3	16	3,238	
Location Average	7	17	3,253	
NEW YORK, NY				
October 2014	93	16	3,489	4.19
November 2014	81	14	2,939	4.25
December 2014	107	17	3,720	4.11

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
January 2015	88	16	3,442	4.61
February 2015	70	15	3,079	4.32
March 2015	87	18	3,967	3.90
April 2015	101	18	4,201	4.04
May 2015	99	19	4,421	3.95
June 2015	97	18	4,100	3.86
July 2015	97	18	4,157	3.94
August 2015	69	21	4,490	3.99
September 2015	60	18	4,105	5.07
October 2015	86	19	4,466	5.02
Location Average	167	17	3,901	
NORFOLK, VA				
October 2014	7	16	2,909	5.79
November 2014	7	14	2,789	7.55
December 2014	7	18	3,532	7.64
January 2015	4	16	3,317	6.66
February 2015	5	16	2,744	9.73
March 2015	6	15	3,258	7.86
April 2015	7	15	3,487	7.71
May 2015	6	21	4,394	7.79
June 2015	6	17	3,678	7.88
July 2015	6	17	3,678	7.96
August 2015	4	22	4,316	7.29
September 2015	4	16	3,866	7.38
October 2015	5	20	4,040	6.74
Location Average	12	17	3,500	
OKLAHOMA CITY, O	K			
June 2015	1	12	2,221	
July 2015	1	12	2,221	
August 2015	2	15	2,309	
Location Average	2	14	2,265	
ORLANDO, FL				
October 2014	14	17	3,326	6.95
November 2014	11	14	2,901	6.27
December 2014	15	20	3,794	6.83
January 2015	12	15	3,375	7.21
February 2015	9	13	2,470	6.94
March 2015	15	18	3,827	6.92
April 2015	14	19	3,783	7.01
May 2015	14	20	4,215	7.09
June 2015	14	17	3,709	7.46
July 2015	14	17	3,719	7.54

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Source: T. Matthews

Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
September 2015	13	17	3,622	7.41
October 2015	13	19	4,156	7.49
Location Average	20	17	3,653	
PHILADELPHIA, PA				
October 2014	33	16	3,067	4.30
November 2014	28	15	2,728	6.01
December 2014	29	17	3,118	0.01
January 2015	30	15	2,952	4.55
February 2015	27	15	2,743	4.14
March 2015	28	17	3,395	4.22
April 2015	27	17	3,398	4.30
May 2015	30	17	3,390	4.38
June 2015	37	17	3,465	4.47
July 2015	37	17	3,501	4.55
August 2015	29	20	3,607	5.13
September 2015	26	20	3,595	4.83
October 2015	24	20	4,187	8.43
Location Average	59	17	3,313	
ě				
PHOENIX, AZ				
October 2014	20	16	2,874	3.62
November 2014	16	15	2,484	8.73
December 2014	21	17	2,863	6.89
January 2015	17	16	3,043	4.00
February 2015	15	15	2,564	10.81
March 2015	19	19	3,390	8.45
April 2015	21	17	2,975	7.93
May 2015	17	18	3,570	5.25
June 2015	23	20	3,407	9.32
July 2015	23	20	3,411	9.40
August 2015	13	19	3,087	25.43
September 2015	16	20	3,228	3.47
October 2015	15	18	3,006	6.30
Location Average	36	18	3,088	
PITTSBURGH, PA				
October 2014	4	18	3,167	7.50
November 2014	3	17	2,514	
December 2014	6	20	3,160	7.67
January 2015	5	17	3,100	7.76
February 2015	6	15	2,377	
March 2015	8	19	3,291	7.00
April 2015	6	20	3,426	
May 2015	7	20	3,650	
June 2015	10	19	3,111	

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
July 2015	10	20	3,154	
August 2015	8	19	3,447	
September 2015	8	20	3,760	
October 2015	10	19	3,666	
Location Average	21	19	3,278	
PORTLAND, OR				
October 2014	2	19	3,828	7.27
November 2014	3	14	3,466	7.36
December 2014	3	21	3,912	7.44
January 2015	3	19	3,955	7.53
June 2015	3	20	3,572	12.98
July 2015	3	20	3,572	13.06
August 2015	2	23	4,378	8.11
September 2015	4	22	4,360	8.19
October 2015	3	21	4,047	8.27
Location Average	9	20	3,901	
RALEIGH, NC				
October 2014	4	18	3,057	3.15
November 2014	7	14	2,320	3.54
December 2014	7	17	3,039	3.95
January 2015	7	14	2,690	4.03
February 2015	7	14	2,922	10.92
March 2015	5	13	3,294	9.75
April 2015	11	15	3,788	11.59
May 2015	8	14	3,282	12.41
June 2015	9	14	3,170	11.43
July 2015	9	14	3,170	11.51
August 2015	4	16	2,929	4.76
September 2015	3	13	2,733	4.40
October 2015	3	20	3,392	4.48
Location Average	15	15	3,102	
REDDING, CA				
August 2015	2	22	4,116	
September 2015	2	21	3,497	
October 2015	2	23	3,606	
Location Average	2	22	3,740	
RENO, NV				
October 2014	1	20	2,966	6.33
November 2014	1	20	2,612	6.42
December 2014	1	19	2,534	6.50
January 2015	1	14	3,167	6.59
February 2015	1	19	3,462	24.24
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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
March 2015	1	17	4,434	24.32
April 2015	1	12	3,960	24.40
May 2015	1	19	4,346	24.48
June 2015	1	24	5,759	24.57
July 2015	1	24	5,759	24.65
Location Average	2	19	3,900	
RICHMOND, VA				
October 2014	33	16	3,236	7.09
November 2014	24	15	2,811	7.94
December 2014	31	18	3,336	7.48
January 2015	30	16	3,307	7.32
February 2015	28	14	2,820	8.94
March 2015	29	15	3,254	7.47
April 2015	30	18	3,736	6.52
May 2015	29	20	4,164	6.39
June 2015	31	19	3,741	7.25
July 2015	31	19	3,760	7.33
August 2015	28	22	3,959	8.53
September 2015	27	20	3,976	8.15
October 2015	27	20	4,114	7.75
Location Average	52	18	3,558	
SACRAMENTO, CA				
October 2014	3	16	2,352	
November 2014	6	17	2,532	5.85
December 2014	6	20	3,115	5.93
January 2015	6	17	2,690	6.02
February 2015	5	14	2,436	6.10
March 2015	6	19	3,402	6.18
April 2015	4	20	3,233	6.27
May 2015	3	19	3,539	6.35
June 2015	3	21	3,757	4.93
July 2015	3	21	3,908	5.01
August 2015	6	18	2,985	7.17
September 2015	4	23	3,887	4.31
October 2015	6	22	4,201	4.39
Location Average	12	19	3,195	
SAINT LOUIS, MO				
October 2014	13	15	2,985	3.93
November 2014	10	14	2,712	4.34
December 2014	10	18	3,580	4.58
January 2015	7	16	3,417	4.69
February 2015	5	15	2,722	4.93
March 2015	11	19	3,830	5.41

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
April 2015	9	17	4,011	6.16
May 2015	12	20	4,244	6.24
June 2015	12	20	3,852	6.33
July 2015	12	20	3,897	6.41
August 2015	6	21	3,726	9.12
September 2015	8	19	3,486	6.47
October 2015	8	17	3,659	6.55
Location Average	20	18	3,585	
SALT LAKE CITY, UT				
October 2014	2	13	3,126	
January 2015	1	14	3,242	2.81
February 2015	1	13	2,843	
March 2015	5	17	3,645	2.97
April 2015	4	20	3,892	3.05
May 2015	5	20	4,290	3.14
June 2015	5	18	3,410	
July 2015	5	19	3,482	
August 2015	5	17	3,482	3.39
September 2015	7	17	3,684	9.35
October 2015	8	19	4,317	15.31
Location Average	12	18	3,746	
SAN ANTONIO, TX				
October 2014	9	15	2,732	14.74
November 2014	6	13	2,321	15.52
December 2014	7	17	2,575	13.70
January 2015	7	15	3,232	14.42
February 2015	5	13	2,468	14.81
March 2015	5	18	3,758	14.58
April 2015	3	19	3,850	14.00
May 2015	4	18	3,911	14.12
June 2015	9	18	3,121	14.20
July 2015	9	18	3,160	14.28
August 2015	7	21	3,444	14.41
September 2015	6	18	2,926	14.42
October 2015	5		3,051	14.58
Location Average	15	17	3,060	
SAN DIEGO, CA				
October 2014	5	16	2,678	14.59
November 2014	4	18	2,582	
December 2014	5	17	2,694	
January 2015	5	18	3,019	
February 2015	7	15	2,530	8.64
March 2015	8	16	3,135	10.12

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Extra Board Averages

Source: T. Matthews

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
April 2015	8	17	3,625	11.42
May 2015	10	16	3,712	9.00
June 2015	9	17	3,342	8.56
July 2015	9	17	3,366	8.64
August 2015	4	19	3,151	3.31
September 2015	3	21	3,618	
October 2015	3	20	3,571	
Location Average	12	17	3,197	
SAN FRANCISCO, CA				
October 2014	8	16	3,396	7.36
November 2014	2	16	2,751	
December 2014	6	17	3,600	2.72
January 2015	3	15	3,426	
February 2015	1	13	2,416	
March 2015	4	17	3,479	
April 2015	2	21	4,374	
May 2015	3	19	4,004	
June 2015	5	17	3,445	
July 2015	5	17	3,579	
August 2015	4	21	4,386	
September 2015	2	21	4,730	19.28
October 2015	2	23	5,056	19.37
Location Average	13	18	3,699	
SEATTLE, WA				
October 2014	1	24	3,219	
December 2014	2	20	3,603	
January 2015	2	17	2,834	
February 2015	3	13	2,445	3.78
March 2015	5	23	4,330	3.85
April 2015	5	22	3,979	3.94
May 2015	4	21	3,925	
June 2015	5	18	3,215	
July 2015	5	18	3,234	
August 2015	1	26	4,597	
September 2015	1	26	3,710	
October 2015	1	12	1,794	
Location Average	9	20	3,515	
SHREVEPORT, LA				
October 2014	1	20	2,928	5.95
November 2014	2	12	2,438	9.85
December 2014	2	18	3,522	9.93
January 2015	2	12	2,465	10.02
February 2015	2	13	2,368	13.91

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
March 2015	2	16	3,230	13.99
April 2015	2	17	3,641	14.07
May 2015	2	19	3,742	14.16
June 2015	1	12	3,992	14.24
July 2015	1	12	3,992	14.32
Location Average	3	15	3,160	
SYRACUSE, NY				
October 2014	2	22	2,826	
November 2014	2	19	2,461	
December 2014	2	24	3,015	
January 2015	2	18	2,877	
February 2015	2	18	2,519	
March 2015	2	25	4,221	
April 2015	1	24	3,627	
May 2015	1	24	3,587	
June 2015	1	22	3,292	
July 2015	1	22	3,292	
August 2015	1	24	3,634	
September 2015	3	21	3,435	4.43
October 2015	2	18	4,042	4.52
Location Average	4	21	3,257	
TALLAHASSEE, FL				
October 2014	4	19	3,219	4.43
November 2014	4	19	2,865	4.51
December 2014	4	22	3,235	4.59
January 2015	3	19	3,034	4.71
February 2015	3	13	2,097	9.91
March 2015	7	20	3,789	7.17
April 2015	7	16	3,427	7.26
May 2015	6	20	3,608	8.04
June 2015	6	19	3,500	8.12
July 2015	6	19	3,500	8.20
August 2015	5	21	3,853	5.47
September 2015	4	18	3,310	5.66
October 2015	5	19	3,285	7.02
Location Average	8	19	3,371	
TAMPA, FL				
October 2014	1	21	3,782	6.66
November 2014	1	17	3,617	6.75
December 2014	1	25	4,276	6.83
January 2015	1	20	3,659	6.91
February 2015	1	15	3,440	7.00
March 2015	1	25	4,096	7.07
	•	23	1,070	7.07

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Extra Board Averages

	Extra Board Count	Average Days Worked	Average Monthly Wages	Average Years Service
April 2015	1	22	4,639	7.16
May 2015	1	24	5,422	7.24
June 2015	1	21	4,464	7.33
July 2015	1	21	4,464	7.41
August 2015	2	22	3,734	7.49
September 2015	2	22	3,805	7.58
October 2015	2	23	4,016	7.66
Location Average	2	21	4,061	
ULSA, OK				
October 2014	2	16	2,190	
November 2014	2	20	2,940	
December 2014	2	22	2,873	
January 2015	2	14	2,214	
February 2015	3	14	2,404	5.94
March 2015	4	17	2,990	6.02
April 2015	3	14	2,594	3.44
May 2015	2	20	3,993	3.52
August 2015	1	20	3,517	
Location Average	4	17	2,804	
VASHINGTON, DC				
October 2014	6	16	3,618	5.73
November 2014	8	15	3,216	4.32
December 2014	7	16	3,380	4.96
January 2015	9	17	3,382	5.05
February 2015	12	16	3,090	8.12
March 2015	14	17	3,789	7.42
April 2015	13	19	4,021	6.33
May 2015	12	18	4,123	5.66
June 2015	11	20	4,103	5.75
July 2015	11	20	4,106	5.83
August 2015	14	22	4,202	8.05
September 2015	11	18	3,947	7.73
October 2015	11	22	4,275	8.38
Location Average	24	18	3,834	

REPORT NOTES:

Extra Board Count shows the total number of unique drivers that worked the extra board during the month

Location Averages (and Company Summary) are not monthly averages. They are true averages of each driver's monthly wage for the entire period.

Only includes Drivers that worked or were on vacation for a total of 10 or more days during the month.

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Extra Board Averages

Extra Board Count Average Days Worked Average Monthly Wages Average Years Service